



# RIALTO

Unified School District



BOARD OF EDUCATION

Agenda, June 10, 2020

***“Bridging Futures  
Through Innovation”***

# MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

## **RUSD Board of Education**

Mrs. Nancy G. O'Kelley, President  
Ms. Dina Walker, Vice President  
Mr. Joseph Martinez, Clerk  
Mr. Joseph Ayala, Member  
Mr. Edgar Montes, Member  
Avionc' Douglas, Student Member

## **RUSD Superintendent**

Dr. Cuauhtémoc Avila



## Cover Picture

Rialto High School Valedictorian, **Kenny Hua**, proudly accepted his diploma and Superintendent's Award plaque during the school's commencement ceremony on Tuesday. Kenny is thrilled to be attending Stanford University in the fall.

**RIALTO UNIFIED SCHOOL DISTRICT**  
**Dr. John R. Kazalunas Education Center**  
**182 East Walnut Avenue**  
**Rialto, California**

**NANCY G. O'KELLEY**  
President

**JOSEPH W. MARTINEZ**  
Clerk

**EDGAR MONTES**  
Member



**DINA WALKER**  
Vice President

**JOSEPH AYALA**  
Member

**AVIONC' DOUGLAS**  
Student Board Member

**CUAUHTÉMOC AVILA, ED.D.**  
Superintendent

## **IMPORTANT PUBLIC NOTICE**

**The Board Meeting of June 10, 2020 will be held  
TELEPHONICALLY and available to the public via  
streamlined-audio only.**

**For those that wish to participate in the meeting  
and/or make public comments,  
Please follow the steps set forth below:**

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **The agenda may be accessed on our website by also going to “Our Board” and scrolling down to “Agendas and Minutes”.**
- **Although not required, for those who wish to make a public comment at this meeting, please email your comments to Martha Degortari, Executive Administrative Agent, at [mdegorta@rialto.k12.ca.us](mailto:mdegorta@rialto.k12.ca.us), or leave a detailed message with your comment and call back number at (909) 820-7700, ext. 2124, no later than 4:00 p.m., the day of the Board meeting.**
- **To listen to this Board meeting in Spanish, please visit our website at [www.rialto.k12.ca](http://www.rialto.k12.ca) for instructions.**



**RIALTO UNIFIED SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF EDUCATION  
AGENDA**

**June 10, 2020**

**Dr. John R. Kazalunas Education Center  
182 East Walnut Avenue  
Rialto, California**

**Board Members:**

**Nancy G. O'Kelley, President  
Dina Walker, Vice-President  
Joseph Martinez, Clerk  
Joseph Ayala, Member  
Edgar Montes, Member  
Avlonc' Douglas, Student Board Member**

**Superintendent:**

**Cuauhtémoc Avila, Ed.D.**

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

**Pages**

**A. OPENING**

**A.1 CALL TO ORDER - 6:30 p.m.**

**A.2 OPEN SESSION**

**A.2.1 Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

### **A.3 CLOSED SESSION**

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**A.3.1 PUBLIC EMPLOYEE  
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG  
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION  
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION  
ENROLLMENTS**

**A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

#### **A.4 ADJOURNMENT OF CLOSED SESSION**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adjourn out of Closed Session.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

Time: \_\_\_\_\_

#### **A.5 OPEN SESSION RECONVENED - 7:00 p.m.**

#### **A.6 PLEDGE OF ALLEGIANCE**

#### **A.7 REPORT OUT OF CLOSED SESSION**

#### **A.8 ADOPTION OF AGENDA**

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to adopt the agenda.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

### **B. PRESENTATIONS**

#### **B.1 RECOGNITION OF STUDENT BOARD MEMBER, AVIONC' DOUGLAS, SCHOLARSHIP RECIPIENT**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS FROM THE FLOOR**

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

**C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

**C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

**C.4 COMMENTS FROM THE SUPERINTENDENT**

**C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

**D. PUBLIC HEARING - None**

**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved \_\_\_\_\_

Seconded \_\_\_\_\_

**Vote by Board Members to approve Consent Calendar Items.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

## **E.1 MINUTES**

### **E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF MAY 20, 2020. 15**

Approve the minutes of the Regular Board of Education meeting, held May 20, 2020.

## **E.2 GENERAL FUNCTIONS CONSENT ITEMS**

### **E.2.1 SECOND READING OF REVISED BOARD POLICY 6146.1(a-h); HIGH SCHOOL GRADUATION REQUIREMENTS 28**

Approve second reading of revised Board Policy 6146.1(a-h); High School Graduation Requirements

## **E.3 INSTRUCTION CONSENT ITEMS**

### **E.3.1 INDEPENDENT STUDY SUMMER PROGRAM – RIALTO ADULT SCHOOL 36**

Approve and ratify the proposed independent study summer program for Rialto Adult School diploma students and 18 year old non-grad seniors, at a cost not-to-exceed \$18,000.00, to be paid from the Adult Education Fund.

### **E.3.2 PHYSICAL EDUCATION EXEMPTION 37**

Approve an exemption from all physical activities for student 7815431 for the 1st semester of the 2019-2020 school year and student 253731 for the 2nd semester of the 2019-2020 school year, at no cost to the District.

### **E.3.3 COURSES FOR APPROVAL 38**

Approve these new courses that will be utilized by all middle and high schools in the district beginning with the 2020-2021 school year, at a cost of the text books, to be paid from the General Fund.



## **E.4 BUSINESS AND FINANCIAL CONSENT ITEMS**

### **E.4.1 WARRANT ORDER AND PURCHASE ORDER LISTINGS**

Approve Warrant Listing Register and Purchase Order Listing for all funds from May 1, 2020 through May 21, 2020. Sent under separate cover to Board Members. A copy for public review will be available on the District website.

### **E.4.2 DONATIONS 43**

Accept the listed donations from Lifetouch National School Studies and Pentel of America, LTD., and request that a letter of appreciation be sent to the donor.

### **E.4.3 MEMORANDUM OF UNDERSTANDING (MOU) WITH SOUTH COAST COMMUNITY SERVICES 44**

Approve a Memorandum of Understanding (MOU) with South Coast Community Services to supplement Rialto Unified School District Behavioral Support by providing specific support services, effective July 1, 2020 through June 30, 2021, at no cost to the District.

### **E.4.4 AGREEMENT WITH 20/20 VISION ASSOCIATES OPTOMETRY 45**

Approve an agreement with 20/20 Vision Associates Optometry to provide services, effective July 1, 2020 through June 30, 2021, at a cost of \$5,000.00, to be paid from the General Fund - Special Education Budget.

### **E.4.5 AGREEMENT WITH ASIAN AMERICAN RESOURCE CENTER 46**

Approve an agreement with Asian American Resource Center to provide interpreting and translating services, effective July 1, 2020 through June 30, 2021, at a cost of \$5,000.00, to be paid from the General Fund - Special Education Budget.

<b>E.4.6</b>	<b>AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO NEUROFEEDBACK CLINIC</b>	<b>47</b>
	Approve an agreement with California State University, San Bernardino Neurofeedback Clinic to provide Neurofeedback treatment to qualified students, effective July 1, 2020 to June 30, 2021, at a cost of \$4,500.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.7</b>	<b>AGREEMENT WITH DR. ROBIN MORRIS</b>	<b>48</b>
	Approve an agreement with Dr. Robin Morris, Licensed Psychologist to provide an Independent Education Evaluation (IEE) effective July 1, 2020 through June 30, 2021, at a cost of \$5,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.8</b>	<b>AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.</b>	<b>49</b>
	Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluations (IEEs) effective July 1, 2020 through June 30, 2021, at a cost of \$10,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.9</b>	<b>AGREEMENT WITH HAYNES FAMILY OF PROGRAMS</b>	<b>50</b>
	Approve an agreement with Haynes Family of Programs to provide one-to-one academic remediation, effective July 1, 2020 through June 30, 2021, at a cost of \$15,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.10</b>	<b>AGREEMENT WITH MCF CONSULTING, INCORPORATED FOR MEDI-CAL ADMINISTRATIVE ACTIVITIES</b>	<b>51</b>
	Approve an agreement with MCF Consulting, Inc. for services related to claims for reimbursement for Random Moment Time Survey (RMTS), effective July 1, 2020 through June 30, 2021. Back-cast billing will be implemented through the on-line RMTS system.	

<b>E.4.11</b>	<b>AGREEMENT WITH PACIFIC HEARING SERVICES</b>	<b>52</b>
	Approve an agreement with Pacific Hearing Services to complete Audiological Assessments, mobile, Audiological Assessments, office and Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2020 through June 30, 2021, at a cost of \$5,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.12</b>	<b>AGREEMENT WITH PIVOTAL PATHWAYZ</b>	<b>53</b>
	Approve an agreement with Pivotal Pathwayz – Mr. Richard Martinez, Independent Art Instructor, to provide art classes to a student, effective July 1, 2020 through June 30, 2021, at a cost of \$4,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.13</b>	<b>AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA</b>	<b>54</b>
	Approve an agreement with Professional Tutors of America to provide one-to-one academic remediation tutoring services, effective July 1, 2020 through June 30, 2021, at a cost of \$10,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.14</b>	<b>AGREEMENT CASA COLINA CHILDREN SERVICES</b>	<b>55</b>
	Approve an agreement with Casa Colina Children Services to provide rehabilitation services, effective July 1, 2020 through June 30, 2021, at a cost of \$5,000.00, to be paid from the General Fund - Special Education Budget.	
<b>E.4.15</b>	<b>AGREEMENT WITH WESTED/SILICON VALLEY MATHEMATICS INITIATIVE (SVMI) MATHEMATICS NETWORK</b>	<b>56</b>
	Approve an agreement with WestEd/SVMI to provide the District a one-year membership in the WestEd/SVMI Mathematics Network, to provide ongoing professional development to improve mathematics instruction, effective July 1, 2020 through June 30, 2021, at a cost of \$8,200.00, to be paid from the General Fund.	

- |               |  |           |
|---------------|--|-----------|
| <b>E.4.16</b> | <b>APPROVAL TO EXTEND RFP #RIANS-2018-19-001 BREAD PRODUCTS TO GALASSO'S BAKERY FOR THE 2020-2021 SCHOOL YEAR</b>  | <b>57</b> |
|               | <p>Approve the final extension of RFP #RIANS-2018-19-001 Bread Products to Galasso's Bakery for the 2020-2021 fiscal year. Any price increases due to the increase in the CPI are acceptable, and all other terms and conditions will remain the same pertaining to this renewal option in the current contract, cost to be determined at the time of purchase(s), and to be paid from the Cafeteria Fund.</p>   |           |
| <b>E.4.17</b> | <b>APPROVAL TO EXTEND RFP #RIANS-2018-19-002 DAIRY PRODUCTS TO HOLLANDIA DAIRY FOR THE 2020-2021 SCHOOL YEAR</b>   | <b>58</b> |
|               | <p>Approve the extension of RFP #RIANS-2018-19-002 Dairy Products to Hollandia Dairy for the purchase of dairy, juice and ice cream products for the 2020-2021 fiscal year. Any price increases due to the increase in the CPI are acceptable, and all other terms and conditions will remain the same pertaining to this renewal option in the current contract, at a cost to be determined at the time of purchase(s), and to be paid from the Cafeteria Fund.</p> |           |
| <b>E.4.18</b> | <b>APPROVAL TO EXTEND RFP #RIANS-2018-19-003 PIZZA PRODUCTS TO SOUTHERN CALIFORNIA PIZZA CO. (PIZZA HUT) FOR THE 2020-2021 SCHOOL YEAR</b>   | <b>59</b> |
|               | <p>Approve the extension of RFP #RIANS-2018-19-003 Pizza Products to Southern California Pizza Co. (Pizza Hut) for the purchase of pizza products for the 2020-2021 fiscal year. All other terms and conditions will remain the same pertaining to this renewal option in the current contract, at a cost to be determined at the time of purchase(s), and to be paid from the Cafeteria Fund.</p>   |           |
| <b>E.4.19</b> | <b>APPROVAL FOR RFP NO. 05(19-20)FN DISTRIBUTION OF USDA FOODS &amp; COMMERCIAL PRODUCTS BY POMONA UNIFIED SCHOOL DISTRICT ON BEHALF OF THE POMONA UNIFIED COLLABORATIVE TO GOLD STAR FOODS FOR THE 2020-2021 SCHOOL YEAR</b>  | <b>60</b> |
|               | <p>Approve RFP No. 05(19-20)FN Distribution of USDA Foods &amp; Commercial Products to Gold Star Foods for the 2020-2021 fiscal year, at a cost to be determined at time of purchase(s) and to be paid from the Cafeteria Fund.</p>  |           |

<b>E.4.20</b>	<b>ACCEPTANCE OF THE SHARE OUR STRENGTH'S NATIONAL NO KID HUNGRY CAMPAIGN GRANT</b>	<b>61</b>
	Accept the Share our Strength's National No Kid Hungry Campaign Grant for the total of \$15,000.00 with an implementation start-up in May, 2020, at no cost to the District.	
<b>E.4.21</b>	<b>AGREEMENT WITH FRONTLINE EDUCATION – ABSENCE AND SUBSTITUTE MANAGEMENT SYSTEM</b>	<b>62</b>
	Approve the agreement with Frontline Education for a subscription for the use of the “Absence and Management System” (formally AESOP) service, effective July 1, 2020 through June 30, 2021, at a cost of \$34,250.12, to be paid from the General Fund.	
<b>E.4.22</b>	<b>AGREEMENT WITH SMARTEHR</b>	<b>63</b>
	Approve an agreement with Smartetools for a subscription for use of SmarteHR service, effective July 1, 2020 through June 30, 2021. to be paid from the General Fund, at a cost of \$39,000.00, to be paid from the General Fund.	
<b>E.4.23</b>	<b>AWARD BID # 19-20-011 FOR OFFICE AND CLASSROOM SUPPLIES</b>	<b>64</b>
	Award Bid# 19-20-011 for Office and Classroom Supplies to Office Solutions and Southwest School and Office Supply from July 1, 2020 through June 30, 2023, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.	
<b>E.5</b>	<b>FACILITIES PLANNING CONSENT ITEMS - None</b>	
<b>E.6</b>	<b>PERSONNEL SERVICES CONSENT ITEMS</b>	
<b>E.6.1</b>	<b>PERSONNEL REPORT NO. 1237 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES</b>	<b>65</b>
	Approve Personnel Report No. 1237 for classified and certificated employees.	

**F. DISCUSSION/ACTION ITEMS**

**F.1 AGREEMENT WITH A.C.E.S. EDUCATION & INTERPRETING SERVICES**

76

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve an agreement with A.C.E.S. Education & Interpreting Services to provide American Sign Language (ASL) dictation interpreting services to hearing impaired students per their Individualized Education Program (IEP), effective July 1, 2020 through June 30, 2021, at a cost of \$400,000.00, to be paid from the General Fund - Special Education Budget.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**F.2 AGREEMENT WITH EDUPOINT EDUCATIONAL SYSTEMS, LLC**

77

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Approve a renewal agreement with Edupoint Educational Systems, LLC for the annual software license and maintenance of the District's Student Information System, Synergy. This includes Online Student Registration module and Synergy Technology Tool Set software, effective July 1, 2020 through June 30, 2021, at a cost of \$180,053.00, to be paid from the General Fund.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**F.3 RESOLUTION NO. 19-20-55 - PRECAUTIONARY RESOLUTION TO ELIMINATE POSITIONS EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

78

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Adopt Resolution No. 19-20-55 as a precautionary resolution to eliminate positions effective July 1, 2021 due to budget constraints.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**F.4 RESOLUTION NO. 19-20-56 - PRECAUTIONARY RESOLUTION TO FREEZE STEP AND COLUMN INCREASE FOR CLASSIFIED, CLASSIFIED MANAGEMENT, SUPERVISORY, CONFIDENTIAL, CERTIFICATED, AND CERTIFICATED MANAGEMENT POSITIONS EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

81

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Adopt Resolution No. 19-20-56 as a precautionary resolution to freeze step and column increase for classified, classified management, supervisory, confidential, certificated, and certificated management positions effective July 1, 2021, due to budget constraints.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**F.5 RESOLUTION NO. 19-20-57 - PRECAUTIONARY RESOLUTION TO ADOPT PROPOSED PLAN FOR THE HIRING FREEZE OF NON-ESSENTIAL AND/OR VACANT POSITIONS EFFECTIVE JULY 1, 2020 DUE TO BUDGET CONSTRAINTS**

83

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Adopt Resolution No. 19-20-57 as a precautionary resolution to adopt proposed plan for the hiring freeze of non-essential and/or vacant positions effective July 1, 2021 due to budget constraints.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

**F.6 RESOLUTION NO. 19-20-58 - TERMINATING SERVICES OF CERTIFICATED EMPLOYEES AS A RESULT OF REDUCTION OR DISCONTINUATION OF PARTICULAR KINDS OF SERVICES**

85

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

Adopt Resolution No. 19-20-58 terminating services of certificated employees as a result of reduction or discontinuation of particular kinds of services.

**Vote by Board Members.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes



**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on June 24, 2020, at 7:00 p.m. **telephonically and via streamlined-audio only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved** \_\_\_\_\_

**Seconded** \_\_\_\_\_

**Vote by Board Members to adjourn.**

\_\_\_\_\_ Nancy G. O'Kelley

\_\_\_\_\_ Dina Walker

\_\_\_\_\_ Joseph W. Martinez

\_\_\_\_\_ Joseph Ayala

\_\_\_\_\_ Edgar Montes

Time: \_\_\_\_\_

**D PUBLIC HEARING**

**D. PUBLIC HEARING**

**NONE**

**E CONSENT CALENDAR ITEMS**

**MINUTES**  
**RIALTO UNIFIED SCHOOL DISTRICT**

**May 20, 2020**  
**Dr. John R. Kazalunas Education Center**  
**Meeting was held TELEPHONICALLY and available to the public**  
**Via streamlined-audio only**

**Board Members Present:**            **Nancy O'Kelley, President**  
   **Dina Walker, Vice-President**  
   **Joseph Martinez, Clerk**  
   **Joseph Ayala, Member**  
   **Edgar Montes, Member**

**Board Members Absent:**        **Avionc' Douglas, Student Board Member**

**Administrators Present:**        **Cuauhtémoc Avila, Ed.D., Superintendent**  
   **Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,**  
   **Congruence and Social Justice**  
   Also present was Martha Degortari, Executive Administrative  
   Agent, and Jose Reyes, Interpreter/Translator

**Administrators Absent:**        **Mohammad Z. Islam, Associate Superintendent, Business**  
   **Services**  
   **Elizabeth Curtiss, Interim Lead Innovation Agent**  
   **Rhea McIver Gibbs, Ed.D., Lead Personnel Agent**  
   **Rhonda Kramer, Lead Personnel Agent**

**A.    OPENING**

**A.1    CALL TO ORDER 6:30 p.m.**

The regular Board meeting of the Board of Education which was held telephonically and available to the public via streamlined audio only, was called to order at 6:36 p.m.

**A.2    OPEN SESSION**

**A.2.1   Comments on Closed Session Agenda Items**

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

### **A.3 CLOSED SESSION**

**Moved By** Clerk Martinez

**Seconded By** Member Ayala

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

**Vote by Board Members to move into Closed Session.**

**Approved by a Unanimous Vote**

#### **A.3.1 PUBLIC EMPLOYEE EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN MENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**

#### **A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION ENROLLMENTS**

#### **A.3.3 CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

#### **A.3.4 REVIEW OF LIABILITY CLAIM NO. 19-20-11**

### **A.4 ADJOURNMENT OF CLOSED SESSION**

**Moved By** Clerk Martinez

**Seconded By** Member Ayala

**Vote by Board Members to adjourn out of Closed Session.**

Time: 7:20 p.m.

**Approved by a Unanimous Vote**

**A.5 OPEN SESSION RECONVENED**

Open session reconvened at 7:21 p.m.

**A.6 PLEDGE OF ALLEGIANCE**

Nancy G. O'Kelley, Board President, led the Pledge of Allegiance.

**A.7 REPORT OUT OF CLOSED SESSION**

Superintendent, Dr. Avila, reported that no action was taken in closed session.

**A.8 ADOPTION OF AGENDA**

**Moved By** Clerk Martinez

**Seconded By** Member Montes

**Vote by Board Members to adopt the agenda.**

Ms. Walker stepped away and did not vote on this item.

**Approved by a Majority Vote**

**B. PRESENTATIONS - None**

**C. COMMENTS**

**C.1 PUBLIC COMMENTS FROM THE FLOOR**

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Superintendent, Dr. Avila, read the following public comment which was received via email:

Rosa Fuentes, Parent, congratulated the Class of 2020. She thanked the staff who made it possible to ensure that these students graduated during these difficult times. She indicated that the efforts of parents and students were commendable, and the students earned their diplomas. She also thanked the Board and the Superintendent for prioritizing the health and security of the students and families. She is certain that next school year will be better with the help of the community, parents, students, staff, and administration.

## **C.2 PUBLIC COMMENTS ON AGENDA ITEMS**

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

## **C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS**

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Superintendent, Dr. Avila, read the following comment from Association Executive Board Members which was received via email:

Ramona Rodriguez, RSMA President, shared that on behalf of the Rialto School Managers Association, they would like to extend a very warm and heartfelt appreciation to all Rialto Unified School District classified staff, for their service to our students and school communities. She indicated that their dedication and willingness to respond without question in times of need and periods of demand truly reflected their spirit of collaboration. The classified staff enhances the quality of our students' experience and our District's values. She said that the stamp of excellence was felt and is represented throughout every detail in the management of schools, offices, central kitchen, grounds, maintenance, safety, and security, transportation, classrooms, and at cross-walks. She thanked them for being a part of our team in service to our students and community at large.

Ms. Rodriguez also shared that the Rialto School Managers Association will be hosting a Karaoke Zoom Social on June 5th at 4:00 pm. Rialto Unified School Board of Education, Superintendent, Dr. Avila, and all Rialto USD management team are cordially invited to join RSMA in this new social norm. She indicated that Mr. Derek Harris will be the celebrity MC for the evening, and prizes will be awarded. A Zoom Link and Password was sent to guests via Outlook email.

## **C.4 COMMENTS FROM THE SUPERINTENDENT**

## **C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION**

## **D. PUBLIC HEARING – None**



**E. CONSENT CALENDAR ITEMS**

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

**Vote by Board Members to approve Consent Calendar Items.**

**Approved by a Unanimous Vote**

**E.1 MINUTES**

**E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF MAY 6, 2020.**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the minutes of the Regular Board of Education meeting, held on May 6, 2020.

**Approved by a Unanimous Vote**

**E.2 GENERAL FUNCTIONS CONSENT ITEMS**

**E.2.1 SECOND READING OF BOARD POLICY 6157 (a-c); DISTANCE LEARNING**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve Second Reading of Board Policy 6157 (a-c); Distance Learning.

**Approved by a Unanimous Vote**

**E.2.2 SECOND READING OF BOARD POLICY 4113.5, 4213.5, AND 4313.5 (a-c); WORKING REMOTELY**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve second reading of Board Policy 4113.5, 4213.5, AND 4313.5 (a-c); Working Remotely.

**Approved by a Unanimous Vote**

**E.2.3 FIRST READING OF REVISED BOARD POLICY 6146.1(a-h); HIGH SCHOOL GRADUATION REQUIREMENTS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve first reading of revised Board Policy 6146.1(a-h); High School Graduation Requirements.

**Approved by a Unanimous Vote**

**E.3 INSTRUCTION CONSENT ITEMS**

**E.3.1 SUMMER ENRICHMENT PROGRAMS FOR ENGLISH LEARNERS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the Elementary Summer Enrichment Programs for English Learners, at a cost of \$43,000.00, to be paid from the General Fund - Title III (Language Instruction for English Learners).

**Approved by a Unanimous Vote**

#### **E.4 BUSINESS AND FINANCIAL CONSENT ITEMS**

##### **E.4.1 WARRANT ORDER AND PURCHASE ORDER LISTINGS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve Warrant Listing Register and Purchase Order Listing for all funds from April 17, 2020 through April 30, 2020. Sent under separate cover to Board Members. A copy for public review will be available on the District website.

**Approved by a Unanimous Vote**

##### **E.4.2 DONATIONS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Accept the listed donations from General Outdoor Advertising, LaMar San Bernardino/Riverside, Amazon LGBB, Dairy Council of California, and request that a letter of appreciation be sent to the donor.

**Approved by a Unanimous Vote**

##### **E.4.3 AGREEMENT WITH SITESCAN TO PROVIDE PROFESSIONAL UTILITY LOCATION AND MAPPING SERVICES FOR THE SPECIAL EDUCATION RENOVATION PROJECT**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve an agreement with SiteScan to provide professional utility location and mapping services at the District office for the Special Education Renovation Project, effective May 21, 2020 through September 30, 2020, for a total cost not-to-exceed \$8,000.00, to be paid from Fund 40, Special Reserve for Capital Outlay Projects.

**Approved by a Unanimous Vote**

**E.4.4 AGREEMENT WITH VECTOR RESOURCES DBA VECTORUSA TO RELOCATE INTERMEDIATE DISTRIBUTION FRAME CABINET AT MORGAN ELEMENTARY SCHOOL**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the agreement with Vector Resources DBA VectorUSA, Inc. to relocate the Intermediate Distribution Frame (IDF) Cabinet at Morgan Elementary School, effective May 21, 2020 through September 30, 2020, for a total cost not-to-exceed \$10,183.50, to be paid from Fund 25, Capital Facilities Fund.

**Approved by a Unanimous Vote**

**E.4.5 AGREEMENT WITH ACHIEVE 3000**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve an agreement with Achieve 3000 to provide an adaptive technology driven program differentiated reading program for approximately 605 Long Term English Learners enrolled in EL intervention courses at secondary schools, effective July 1, 2020 through June 30, 2021, at a cost of \$45,215.00, to be paid from the General Fund - Title III (Language Instruction for English Learners).

**Approved by a Unanimous Vote**

**E.4.6 AGREEMENT WITH ISTATION READING EN ESPAÑOL**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve an agreement with Istation to provide 645 site licenses for Reading en Español and three (3) online sessions of professional development for the Dual Language Immersion Program at Boyd, Garcia, Kelley and Morris Elementary schools, effective July 1, 2020 through June 30, 2021, at a cost of \$25,384.00, to be paid from the General Fund - Title III (Language Instruction for English Learners).

**Approved by a Unanimous Vote**

**E.4.7 MEMORANDUM OF UNDERSTANDING (MOU) FOR THE  
MATHEMATICAL REASONING WITH CONNECTIONS  
(MRWC) i3 DATA SHARING AGREEMENT**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the memorandum of understanding (MOU) with Riverside County Office of Education, Illuminate Education, Inc., and Cal State University, San Bernardino for MRWC i3 data sharing effective February 28, 2020 through February 28, 2022.

**Approved by a Unanimous Vote**

**E.4.8 APPROVAL TO USE PUBLIC BIDS AND CONTRACTS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve WSCA-NASPO Contract No. 7-15-70-34-003 for the purchase of Information Technology Goods & Services, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

**Approved by a Unanimous Vote**

**E.5 FACILITIES PLANNING CONSENT ITEMS**

**E.5.1 NOTICE OF COMPLETION FOR BRAVO  
CONCRETE CONSTRUCTION SERVICES, INC.**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Accept the work completed December 27, 2019, by Bravo Concrete Construction Services. Inc. for all concrete work required in connection with the Eisenhower High School Performing Arts Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

**Approved by a Unanimous Vote**

**E.5.2 NOTICE OF COMPLETION FOR F.E.C. ELECTRIC, INC.**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Accept the work completed December 27, 2019, by F.E.C. Electric, Inc. for all electrical work required in connection with the Eisenhower High School Performing Arts Project, and authorize District staff to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

**Approved by a Unanimous Vote**

**E.6 PERSONNEL SERVICES CONSENT ITEMS**

**E.6.1 PERSONNEL REPORT NO. 1236 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES.**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve Personnel Report No. 1236 for classified and certificated employees.

**Approved by a Unanimous Vote**

**E.6.2 DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the Declaration of Need for Fully Qualified Educators for the 2020-21 school year.

**Approved by a Unanimous Vote**

**F. DISCUSSION/ACTION ITEMS**

**F.1 LIABILITY CLAIM**

**Moved By** Clerk Martinez

**Seconded By** Vice-President Walker

Deny Liability claim No. 19-20-11.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.2 AWARD REQUEST FOR PROPOSAL TO GO ARCHITECTS, INC. FOR THE UPDATE OF THE DISTRICT'S FACILITIES MASTER PLAN**

**Moved By** Vice-President Walker

**Seconded By** Member Montes

Award Request for Proposal (RFP) to GO Architects, Inc. to update the District's Facilities Master Plan, effective May 21, 2020 through June 30, 2021, with a total cost not-to-exceed \$195,880.00, to be paid from Fund 25, Capital Facilities Fund and/or Fund 40, Special Reserve for Capital Outlay Projects.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.3 SUMMER ENRICHMENT PROGRAMS FOR ELEMENTARY SCHOOLS**

**Moved By** Vice-President Walker

**Seconded By** Clerk Martinez

Approve the proposed student eligibility and priority plan, course of study, calendar, and schedule of classes for the Elementary Summer Enrichment Programs, at a cost of \$80,000.00, to be paid from the General Fund Title IV and Site Title I Funds.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.4 AGREEMENT WITH ELLEVATION**

**Moved By** Clerk Martinez

**Seconded By** Member Ayala

Approve an agreement with ELLevation to support the effective monitoring of approximately 5,936 English Learners. This platform will support EL and RFEP monitoring, EL and RFEP intervention, reclassification and communication between EL Programs, site administrators and teachers, effective July 1, 2020 through June 30, 2021, at a cost of \$62,328.00, to be paid from the General Fund - Site Title I Fund.

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**F.5 RESOLUTION NO. 19-20-54 - APPROVING EQUIPMENT LEASE-PURCHASE AGREEMENT WITH CONVERGEONE FINANCIAL SERVICES**

**Moved By** Clerk Martinez

**Seconded By** Member Montes

Approve Resolution No. 19-20-54 authorizing the procurement of Dell Latitude laptops and Chromebooks under a master agreement. The annual payment will be \$3,588,892.85 for a three (3) year lease-period beginning upon delivery and acceptance of equipment, on or about June 30, 2020 for a total cost not-to-exceed \$10,766,678.55, to be paid from the General Fund.

**Vote by Board Members.**

**Ayes (4):** President O'Kelley, Vice-President Walker, Clerk Martinez, and Member Montes

**Noes (1):** Member Ayala

**Approved by a Majority Vote (4 to 1)**



**F.6 APPROVE THE RECOMMENDATIONS OF THE ADMINISTRATIVE HEARING PANEL (AHP):**

**Moved By** Clerk Martinez

**Seconded By** Vice-President Walker

**ADMINISTRATIVE HEARING**

**Case Numbers:**

19-20-61

19-20-58

**STIPULATED EXPULSION**

**Case Number:**

19-20-59

**Vote by Board Members.**

**Approved by a Unanimous Vote**

**G. ADJOURNMENT**

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on June 10, 2020, at 7:00 p.m. **telephonically and via streamlined-audio only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

**Moved By** Member Montes

**Seconded By** Vice-President Walker

**Vote by Board Members to adjourn.**

**Time: 7:59 p.m.**

**Approved by a Unanimous Vote**

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Clerk, Board of Education

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Secretary, Board of Education



## RIALTO UNIFIED SCHOOL DISTRICT

### Instruction

BP 6146.1(a)

### HIGH SCHOOL GRADUATION REQUIREMENTS

The Board of Education desires to prepare all students to obtain a high school diploma to enable them to take advantage of opportunities for postsecondary education and employment.

*(cf. 5127 - Graduation Ceremonies and Activities)*

*(cf. 5147 - Dropout Prevention)*

*(cf. 5149 - At-Risk Students)*

*(cf. 6143 - Courses of Study)*

*(cf. 6146.3 - Reciprocity of Academic Credit)*

### Course Requirements

Beginning with the 9<sup>th</sup> grade class of 2017-2018, which will graduate in June 2021, the following changes in course and graduation requirements will be implemented. To obtain a high school diploma, students shall complete at least the following courses in grades 9-12, with each course being a two-semester course unless otherwise specified:

1. Four courses in English (Education Code 51225.3)

*(cf. 6142.91 - Reading/Language Arts Instruction)*

2. Three courses in Mathematics (Education Code 51225.3)

\*At least one mathematics course, or a combination of the two mathematics courses, shall meet or exceed state academic content standards for Algebra I or Mathematics I. Completion of such coursework prior to grade 9 shall satisfy the Algebra I or Mathematics I requirement, but shall not exempt a student from the requirement to complete three mathematics courses in grades 9-12. The University of California or Cal State Universities require three courses of mathematics completed to fulfill their requirements. (Education Code 51224.5)

Students may be awarded up to one mathematics course credit for successful completion of an approved computer science course that is classified as a "category c" course based on the "a-g" course requirements for college admission. (Education Code 51225.3, 51225.35)

**HIGH SCHOOL GRADUATION REQUIREMENTS (continued)**

*(cf. 6011 - Academic Standards)*  
*(cf. 6142.92 - Mathematics Instruction)*  
*(cf. 6152.1 - Placement in Mathematics Courses)*

3. A sequence of three courses of Science; either Biology, Chemistry and Physics embedded with Earth Science or three years of Integrated Science.

*(cf. 6142.93 - Science Instruction)*

4. Three courses in social studies, including United States history and geography; world history, culture, and geography; a one-semester course in American government and civics; and a one-semester course in economics. (Education Code 51225.3)

*(cf. 6142.3 - Civic Education)*  
*(cf. 6142.93 - History-Social Science Instruction)*

5. One course in visual or performing arts, or foreign language, including American Sign Language. For University of California or Cal State Universities, two years of a foreign language is required. (Education Code 51225.3)

*(cf. 6142.2 - World/Foreign Language Instruction)*  
*(cf. 6142.6 - Visual and Performing Arts Education)*  
*(cf. 6178 - Career Technical Education)*  
*(cf. 6178.2 - Regional Occupational Center/Program)*

6. Two courses in physical education, one in the ninth grade and one in tenth grade, unless the student has been otherwise exempted pursuant to other sections of the Education Code. (Education Code 51225.3)

*(cf. 6142.7 - Physical Education and Activity)*

To be counted towards meeting graduation requirements, a CTE course shall be aligned to the CTE model curriculum standards and framework adopted by the State Board of Education.

7. Additional courses or semester courses to satisfy 60 credit electives

*(cf. 6142.1 - Sexual Health and HIV/AIDS Prevention Instruction)*  
*(cf. 6142.4 - Service Learning/Community Service Classes)*  
*(cf. 6142.8 - Comprehensive Health Education)*

## **HIGH SCHOOL GRADUATION REQUIREMENTS (continued)**

Because the prescribed course of study may not accommodate the needs of some students, the Board shall provide alternative means for the completion of prescribed courses in accordance with law.

*(cf. 6146.11 - Alternative Credits Toward Graduation)*

*(cf. 6146.2 - Certificate of Proficiency/High School Equivalency)*

*(cf. 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities)*

### **Exemptions and Waivers**

A foster youth, a homeless student, or former juvenile court school student who transfers into the district any time after completing his/her second year of high school shall be required to complete all graduation requirements specified in Education Code 51225.3 but shall be exempt from any additional district-adopted graduation requirements, unless the Superintendent or designee makes a finding that the student is reasonably able to complete the requirements in time to graduate by the end of his/her fourth year of high school. Within 30 days of the transfer, any such student shall be notified of the availability of the exemption and if he/she qualifies for it. (Education Code 51225.1)

In addition, the Superintendent or designee shall facilitate the on-time graduation of children of military families by waiving specific course requirements for graduation if the student has satisfactorily completed similar coursework in another district. (Education Code 49701)

*(cf. 1312.3 – Uniform Complaint Procedures)*

*(cf. 5145.6 – Parent Notifications)*

*(cf. 6173 - Education for Homeless Children)*

*(cf. 6173.1 - Education for Foster Youth)*

*(cf. 6173.2 - Education for Children of Military Families)*

*(cf. 6173.2 - Education for Juvenile Court Students)*

### **Retroactive Diplomas**

Until July 31, 2018, any student who completed grade 12 in the 2003-04 school year or a subsequent school year and has met all applicable graduation requirements other than the passage of the high school exit examination shall be granted a high school diploma. (Education Code 60851.6)

The District may retroactively grant a high school diploma to a former student who was interned by order of the federal government during World War II or who is an honorably discharged veteran of World War II, the Korean War, or the Vietnam War, provided that he/she was enrolled in a District school immediately preceding the internment or military service and he/she did not receive a diploma because his/her education was interrupted due to the internment or military service. A deceased former student who satisfies these conditions may be granted a retroactive diploma to be received by his/her next of kin. (Education Code 51430)

**HIGH SCHOOL GRADUATION REQUIREMENTS (continued)**

In addition, the District may grant a diploma to a veteran who entered the military service of the United States while he/she was a District student in grade 12 and who had completed the first half of the work required for grade 12. (Education Code 51440)

**District Unit Requirements****Requirements for Graduation from the Comprehensive High School(s)**

Total semester units in Grades 9-12 for graduation: ..... 220

Specific units to be completed include:

1. English/Language Arts (semester sequential courses) ..... 40
  2. History/Social Science - 30 total units as follows:
    - US History and Geography ..... 10
    - World History and Culture ..... 10
    - American Government and Civics ..... 5
    - Economics ..... 5
  3. Mathematics (semester sequential courses) ..... \*30
  4. Science, (including embedded or integrated Sciences) ..... 30
  5. Physical Education ..... 20
- This requirement shall be reduced by semester units for each semester exempt from attending classes of Physical Education (P.E.). Students may take only two classes of Physical Education per semester (including Sports P.E.). Only 40 credits of P.E. may be used for graduation. A ninth grade P.E. course is required for all ninth grade students. The remaining Physical Education credits may be earned from participation in P.E. 10-12, JROTC, Marching Band, and or Pageantry Production.
6. Visual and Performing Arts (VAPA), Foreign Language - 10 total as follows:
    - VAPA or Foreign Language ..... 10
  7. Electives ..... \* 60

\* See section on Additional Requirements for Math 1.

**HIGH SCHOOL GRADUATION REQUIREMENTS (continued)****Requirements for Graduation from Continuation High School and Alternative High School include:**

<b><u>Total semester units for graduation</u></b> .....	200
1. English/Language Arts (semester sequential courses).....	40
2. History/Social Science - 30 total units including:	
US History and Geography.....	10
World History and Culture .....	10
American Government and Civics .....	5
Economics.....	5
3. Mathematics (semester sequential courses).....	*30
4. Science, (including embedded or integrated Sciences).....	30
5. Physical Education .....	20
6. Visual and Performing Arts (VAPA), or Foreign Language .....	10
7. Electives.....	*40

\* See section on Additional Requirements for Algebra I/Math I.

**Continuation High School - Other Requirement**

**To graduate from a Continuation High School, a student should have transferred their credits from a Rialto Unified School District comprehensive high school.**

To graduate from the Continuation High School, a student enrolled from outside the Rialto Unified School District needs to earn a minimum of 20 semester units of credit ~~shall be earned~~ while in attendance at the Continuation High School.

**Alternative High School - Other Requirements**

**To graduate from the Alternative High School, a student should have transferred their credits from a Rialto Unified School District high school.**

To graduate from the Alternative High School, a student enrolled from outside the Rialto Unified School District needs to earn a minimum of 15 semester units of credit ~~shall be earned~~ while in attendance at the Alternative High School.

**HIGH SCHOOL GRADUATION REQUIREMENTS (continued)**

Independent Study will be the primary method of instructional delivery at the Alternative High School.

Variable credit will be issued on the basis of one credit for each 15-17 hours of productive work.

Students enrolled at the Alternative High School may concurrently enroll in courses offered through the Rialto Adult Education program, the San Bernardino County Regional Occupational Program (ROP), and other course/programs approved by the school administrator. Credits earned through these and other approved programs may apply towards a student's graduation. Students may not concurrently enroll in another high school

All courses offered at the Alternative High School will meet State and District curriculum guidelines. Course outlines will follow those courses currently offered at the high school and/or Continuation High School.

**Requirements for Graduation from the Adult Education Program**

A student enrolled in the Adult Education Program may receive a high school diploma having earned a total of 180 semester units of credit. To graduate from the Adult Education Program, a student must complete:

Total semester units in Adult Education .....	180
1. English/Language Arts (semester sequential course).....	35
2. History/Social Science - 30 total units including:	
US History and Geography.....	10
World History, Culture, and Geography .....	10
American Government and Civics .....	5
Economics.....	5
3. Science, including Biological and Physical Science.....	20
4. Mathematics (semester sequential course) .....	*25
5. Visual and Performing Arts/Foreign Language .....	10
6. Electives.....	*60

\* See section on Additional Requirements for Algebra I/Math I.

## HIGH SCHOOL GRADUATION REQUIREMENTS (continued)

### *Legal Reference:*

#### EDUCATION CODE

47612 Enrollment in charter school

48200 Compulsory attendance

48412 Certificate of proficiency

48430 Continuation education schools and classes

48645.5 Acceptance of coursework

48980 Required notification at beginning of term

49701 Interstate Compact on Educational Opportunity for Military Children

51224 Skills and knowledge required for adult life

51224.5 Algebra instruction

51225.1 Exemption from district graduation requirements

51225.2 Pupil in foster care defined acceptance of coursework,

51225.3 Requirements for graduation

51225.35 Mathematics course requirement: computer science

51225.36 Instruction in sexual harassment and violence: districts that require health education for graduation

51225.5 Honorary diplomas; Foreign Exchange Students

51225.6 Compression-only cardiopulmonary resuscitation

51228 Graduation requirements

51240-51246 Exemptions from requirements

51250-51251 Assistance to military dependents

51410-51412 Diplomas

51420-51427 High school equivalency certificates

51430 Retroactive high school diplomas

51440 Retroactive high school diplomas

51450-51455 Golden State Seal Merit Diploma

51745 Independent Study Restrictions

52378 Supplemental school counseling program

56390-56392 Recognition for educational achievement, special education

60851.5 Suspension of high school exit examination

60851.6 Retroactive diploma: completion of all graduation requirements except high school exit examination

66204 Certification of high school courses as meeting university admissions criteria

67386 Student safety, affirmative consent standard

#### CODE OF REGULATIONS, TITLE 5

1600-1651 Graduation of Pupils from Grade 12 and Credit Toward Graduation

#### CODE OF REGULATIONS TITLE 5

#### COURT DECISIONS

*O'Connell v. Superior Court (Valenzuela), (2006) 141 Cal.App.4th 1452*



## HIGH SCHOOL GRADUATION REQUIREMENTS (continued)

*Management Resources:*

WEB SITES

CSBA: <http://www.csba.org>

California Dept. of Education, California High School Exit Examination:

<http://www.cde.ca.gov/ta/tg/hs>

California Department of Education, High School: <http://www.cde.ca.gov/ci/gs/hs>

University of California, List of Approved a-g Courses:

<http://www.universityofcalifornia.edu/admissions/freshman/requirements>

Policy  
adopted: August 22, 2001  
revised: March 9, 2016  
revised: May 17, 2017  
revised:

**RIALTO UNIFIED SCHOOL DISTRICT**  
Rialto, California



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **INDEPENDENT STUDY SUMMER PROGRAM –  
RIALTO ADULT SCHOOL**

**Background:** Rialto Adult School, an accredited school, will be providing an independent study summer program for adult students currently registered at Rialto Adult School and all 18 year old non-grad seniors who have not completed graduation requirements at the comprehensive high schools. Counselors at each of the comprehensive high schools will assist with recruitment for this program. This program is mainly for students who are 15-20 credits short in receiving a high school diploma and provides another opportunity for students to earn a diploma from an accredited school in the district.

**Summer School Schedule:**

4 hours of learning time per day that includes independent student work and tutoring for students

Teacher Prep day: June 1, 2020

Program Duration: June 2, 2020 - June 26, 2020 (20 days)

**Staffing:**

Teacher - 4 hours per day; June 1, 2020 – June 26, 2020 (21 days)

Counselor - 3 hours per day (Not to exceed 3 days)

**Reasoning:** The independent study summer program for Rialto Adult School and 18 year old seniors provides the opportunity for students to complete the graduation requirements for either Rialto Adult School or one of the comprehensive high school credit requirements. The summer program will consist of students using Odysseyware to complete course credits. The teacher will be available to communicate with students for additional support.

**Recommendation:** Approve and ratify the proposed independent study summer program for Rialto Adult School diploma students and 18 year old non-grad seniors.

**Fiscal Impact:** Not-to-exceed \$18,000.00 - Adult Education Fund

**Submitted by:** Kimberly Watson  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **PHYSICAL EDUCATION EXEMPTION**

**Background:** Per Education Code 51241, the governing board of a school district or the office of the county superintendent of schools of a county may grant temporary exemption to a pupil from courses in physical education, if the pupil is ill or injured and a modified program to meet the needs of the pupil cannot be provided.

**Reasoning:** Student Services has approved that the following students have met the requirements to have an exemption from all physical activities.

**Recommendation:** Approve an exemption from all physical activities for student 7815431 for the 1<sup>st</sup> semester of the 2019-2020 school year and student 253731 for the 2<sup>nd</sup> semester of the 2019-2020 school year.

**Fiscal Impact:** No fiscal impact

**Submitted by:** Angela Brantley  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **COURSES FOR APPROVAL**

Background: Education Services requests the Board of Education approve the middle and high school courses listed below to be offered at our secondary schools during the 2020-2021 school year. These include courses in the areas of Career Technical Education, English Language Arts, Science, Social Studies, electives and APEX online learning. These courses were approved in their curriculum committees and were approved at the December 3, 2019 and May 13, 2020 Curriculum Council meetings.

### MIDDLE SCHOOL ELECTIVES

**Esports** **1 semester** **Grades 7 & 8**

In this elective students will familiarize themselves with the different aspects of the eSports elective. ESports is competitive, organized video gaming. It promotes collaborative environment. Students would learn to play on teams, develop strategies, analyze footage, and reflect on their work. This semester long course would focus on the video game Rocket League.

**Innovation Studio** **1 semester** **Grades 7 & 8**

This elective course fosters innovative thinking, improves problem solving, and provides context. This course includes elements of the design process including need recognition, conceptualization, analysis and prototyping.

**Scratch** **1 semester** **Grades 7 & 8**

In this elective course students will learn how to code using the Scratch platform.

**Environmental Science Forensics** **1 semester** **Grades 7 & 8**

This elective course will help students hone their investigative skills and review a wide range of science concepts. Students will review physics, chemistry, anatomy, cell biology, environmental science and computer science in the process of learning about forensic science.

## **HIGH SCHOOL**

### **CAREER TECHNICAL EDUCATION**

**Advanced Foods Preparation P F,S      5 credits each semester      Grades 10-12**

The Advanced Foods Preparation is a CTE Capstone course that provides for the understanding of the physical, chemical and biological characteristics of food. It is an advanced course in the Food Service and Hospitality pathway. It is an applied laboratory based course that focuses on advanced skills and terminology used in meal management and food preparation. The courses focuses instruction on advanced food safety and sanitation, chemical composition of food, reactions of food and food microbiology as related to food preparation and techniques, along with facilities, storage and equipment. Students use the ability to research, collect data, analyze information, report findings, and evaluate products and performance. **UC "G" designation approved.**

**Maximizing Business Profits P F,S      5 credits each semester      Grades 10-12**

This yearlong capstone course is a two-year pathway designed to align with both the Business and Finance anchor standards and the Business Management Pathway standards. It is designed for students to more deeply explore key ideas in marketing and entrepreneurship. Students will focus on: supply chain management, analyzing data to inform decision making, managing the flow of materials and activities in the supply chain from suppliers to customers, effective inventory management practices, market demands, sales, and operations planning. **UC "G" designation approved.**

**Generation Go Vocational Training      5 credits      Grades 11-12**

This semester course is taken after the concentration course of a CTE Pathway. Students are taught the skills needed to prepare for their future workplace experience related to their career. Students learn how to write a resume, develop interview skills, learn soft skills, learn about laws affecting the workplace, and develop and discuss work ethics, among much more. Upon completing this course, students will earn the Job Skills Readiness Certificate. Not a UC designated course.

### **ENGLISH LANGUAGE ARTS**

**Expository Reading and Writing Course 11 F,S      5 credits each semester      Grade 11**

This 11th grade Expository Reading and Writing Course 11 (ERWC 11) engages students in the discovery of who they are as persons, the realization of the ways in which they can participate in society, and their development as critical consumers and effective communicators within society. Students will read a range of literary and nonfiction text genres and produce 10-12 culminating projects, including academic essays, research reports, creative writing and performances, and multimedia presentations, from initial draft to final revision and editing. **UC "B" designation approved.**

**Journalism II: The Art of Blogging F,S      5 credits each semester      Grades 11-12**

This elective course will focus on the techniques and strategies of successful blogging. Students will understand how blogs are revolutionizing the media, powering politics, and shaping culture, and how they are changing the way journalists write. Building on journalism and public relations concepts acquired in Journalism I, students will create a forum for strategic communication. They will learn the basics of successful blogging, design a basic blog template, identify a niche, define an audience, write online content, and utilize common blogging methods. Blog stories will be due twice a week and will be published to the student's blog on Edublog and in the print edition of the school's newspaper, the *Medieval Times*. **UC "G" designation approved.**

**SCIENCE**

**AP Environmental Science F,S      5 credits each semester      Grades 11-12**

AP Environmental Science is a yearlong course designed to provide students a way to understand the interdisciplinary nature of science and its practical application to understanding the environment. This course begins with an introduction to the process of science and investigations in areas such as earth systems and resources, the living world, population dynamics, land and water use, energy resources and consumption, pollution, and global changes. **UC "D" designation approved.**

**SOCIAL STUDIES**

**AP World History: Modern F,S      5 credits each semester      Grades 11-12**

AP World History: Modern was updated by the College Board in 2019-2020. In this updated course students cultivate their understanding of world history from c. 1200 CE to the present through analyzing historical sources and learning to make connections and craft historical arguments as they explore concepts like humans and the environment, cultural developments and interactions, governance, economic systems, social interactions and organization, and technology and innovation. A new textbook reflecting the new AP course was also approved. **UC "A" designation approved.**

**ELECTIVE (Summer School)**

**AP PREP ACADEMY      5 elective credits      Grade 10-12**

The summer elective course is for students who will be taking AP courses for the first time. Students will participate in experiential learning, organization, and problem solving.

**APEX ONLINE LEARNING OFFERINGS**

**SCIENCE**

**APEX Integrated Science 1 F,S      5 credits each semester      Grades 10-12**

This district designed customized online course is the first of an integrated science sequence of three courses using material from APEX Learning from Environmental Studies. The lab part of the course is done in the classroom. Students explore the biological, physical, and sociological principles related to the environment in which organisms live on Earth, the biosphere. Course topics include topics in Biology such as: bio-geo-chemical cycles, ecosystems, ecological pyramids, Physics and Chemistry such as: the nature of matter and energy, the flow of matter

and energy through living systems Earth Systems covers natural systems on Earth populations, communities, ecosystems, ecological pyramids, renewable and non-renewable natural resources, land use, biodiversity, pollution, conservation, sustainability, and human impacts on the environment. **UC "D" designation approved.**

**APEX Integrated Science 2 F,S                      5 credits each semester                      Grades 10-12**

This is a 2nd year district designed customized online/hybrid course using APEX libraries of high school science in the disciplines of physics, chemistry, biology and earth and spatial sciences. It looks at matter both with a physical science and a chemistry lens where students learn the physical properties of matter as well as how elements are arranged in a periodic table and how atoms are comprised of electrons, protons and neutrons and the various models of the atom that have been composed over the centuries. It then examines energy and energy transfer of that matter with a biological lens and how matter and energy are important parts of our universe using an earth science and environmental science lens. This class is a hybrid class as the labs have to be done on scheduled days with a science teacher. **UC "D" designation approved.**

**APEX Integrated Science 3 F,S                      5 credits each semester                      Grades 11-12**

APEX Integrated Science 3 is the last of three year integrated science course. It was designed telling the story of energy and using the APEX NGSS Libraries of Biology, Physics, Chemistry, and Earth and Spatial Sciences. In this course students will explore energy in the world of physics, chemistry, biology and earth and space sciences. The interconnectivity of energy in these worlds will be examined. From kinetic and potential energy in physics, energy will be examined in atoms in terms of atomic and sub-atomic energy, in light and electromagnetism examining particles both as matter and waves. The implication of energy in the biological world with the importance of the oxygen, carbon and nitrogen cycles in the natural world and how these cycles can contribute to harming mankind and the universe. Sustaining our energy and thereby sustaining our universe will also be discussed. **UC "D" designation approved.**

## **PHYSICAL EDUCATION**

**APEX PE 10    5 credits each semester    Grades 11-12**

APEX PE 10 Credit Recovery follows the APEX online Health Opportunities through Physical Education (HOPE) curriculum that combines instruction in health and physical education in a full-year, integrated course. It focuses on developing skills, habits and attitudes to maintain a healthy lifestyle and applying lessons learned to physical fitness. Through active participation

and real-world simulations, the course aims to demonstrate firsthand the value of conscientious lifestyle management. Not a UC approved course.

Recommendation: Approve these new courses that will be utilized by all middle and high schools in the district beginning with the 2020-2021 school year.

Fiscal Impact: Cost of text books – General Fund

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**Submitted by:** Ed D'Souza, Ph.D.  
**Reviewed by:** Elizabeth Curtiss





## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **DONATIONS**

### **MONETARY DONATIONS**

	<u><b>Location/Description</b></u>	<u><b>Amount</b></u>
Lifetouch National School Studies (2 checks)	Early Education / Student Rewards	\$ 42.53 88.82

### **NON-MONETARY DONATIONS**

Pentel of America, LTD	486 Art Supply Packs / Nutrition Services
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**RECOMMENDATION:** It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to each of the following donors:

- Lifetouch National School Studies
- Pentel of America, LTD

### **DISTRICT SUMMARY**

Monetary Donations – June 10, 2020	\$ 131.35
Donations – Fiscal Year-To-Date	\$ 48,675.47

**Submitted and Reviewed by: Mohammad Z. Islam**



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **MEMORANDUM OF UNDERSTANDING (MOU) WITH  
SOUTH COAST COMMUNITY SERVICES**

**Background:** On June 7, 2017, the Board of Education approved a Memorandum of Understanding (MOU) with South Coast Community Services. South Coast Community Services received various funding from the County of San Bernardino to provide mental health services. South Coast will provide Student Assistant Program (SAP) and the Community Wholeness & Enrichment (CWE) Program. The SAP program includes, but is not limited to, Prevention/Early Intervention services such as Individual Therapy and Family Therapy, Education-Based and Supportive Groups such as anger management, self-esteem, bullying, self-advocacy through communication and girl/boy empowerment, class presentations and synergies, and act upon referral by the District staff. The CWE program includes individual and family group therapy, safe TALK workshops (suicide prevention) and supportive groups focusing on suicide bereavement and support for family members of the mentally ill.

**Reasoning:** South Coast will supplement Rialto Unified School District Behavioral Support by providing specific support services. South Coast services will include community Wholeness and Enrichment, Children's Intensive Services, Success First, and Wraparound programs that include Family Support, Case Management, Individual and Family Therapy, Behavior Coaching, TBS Psychiatrist, 24 hour on call.

**Recommendation:** Approve a Memorandum of Understanding (MOU) with South Coast Community Services to supplement Rialto Unified School District Behavioral Support by providing specific support services, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** No fiscal impact

**Submitted by:** Angela Brantley  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH 20/20 VISION ASSOCIATES OPTOMETRY**

**Background:** 20/20 Vision Associates Optometry will provide comprehensive eye examinations with refraction spectacle correction sensor motor examinations to evaluate visual efficiency, eye tracking and accommodation vision therapy training to improve vision to students during the 2020-2021 school year.

**Reasoning:** Rialto Unified School district does not have hired personnel that can provide eye examinations with refraction spectacle correction sensor motor examinations services that are required per students Individualized Education Program (IEPs) or settlement agreements.

**Recommendation:** Approve an agreement with 20/20 Vision Associates Optometry to provide services, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$5,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH ASIAN AMERICAN RESOURCE CENTER**

**Background:** Asian American Resource Center for several years has provided interpreting and translating services in many languages such as Arabic, Armenian, Farsi, Cambodian, and Tagalog for our students and parents during Individualized Education Program (IEP) meetings, parent conferences, and other meetings.

**Reasoning:** Asian American Resource Center will provide translating and interpreting for our families to ensure meaningful participation in the IEP meetings. In addition, Rialto USD currently doesn't have interpreters and translators that can provide services in the various languages.

**Recommendation:** Approve an agreement with Asian American Resource Center to provide interpreting and translating services, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$5,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



**Rialto Unified School District**

**Board Date: June 10, 2020**

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**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, SAN BERNARDINO NEUROFEEDBACK CLINIC**

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**Background:** Special Education requests the Board of Education approve an agreement with California State University, San Bernardino Neurofeedback Clinic to provide a comprehensive evaluation, treatment recommendation(s), and treatment, to support student's academic and social emotional needs.

**Reasoning:** To ensure the District complies with Individualized Education Programs and settlement agreements.

**Recommendation:** Approve an agreement with California State University, San Bernardino Neurofeedback Clinic to provide Neurofeedback treatment to qualified students, effective July 1, 2020 to June 30, 2021.

**Fiscal Impact:** \$4,500.00 – General Fund - Special Education Budget

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**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, E.D., Superintendent

**ITEM:** **AGREEMENT WITH DR. ROBIN MORRIS**

**Background:** Dr. Robin Morris, Licensed Psychologist will conduct an Independent Education Evaluation (IEE) in the area of Psycho-Educational Evaluation for current student per their Individualized Education Program (IEP)/settlement agreements for the remainder of 2020-2021 school year.

**Reasoning:** The District is in need of a Licensed Educational Psychologist to provide Independent Education Evaluations (IEEs).

**Recommendation:** Approve an agreement with Dr. Robin Morris, Licensed Psychologist to provide an Independent Education Evaluation (IEE) effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$5,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH GUNN PSYCHOLOGICAL SERVICES INC.**

**Background:** The Rialto Unified School District needs a Licensed Educational Psychologist to provide Independent Education Evaluations (IEEs) in the area of Psycho-Educational Evaluations for two current students per their Individualized Education Program (IEP) and settlement agreements for the remainder of 2020-2021 school year.

**Reasoning:** To ensure compliance with student's IEPs and settlement agreements(s), the District will need to contract with an IEE assessor to complete a psycho-educational assessment.

**Recommendation:** Approve an agreement with Gunn Psychological Services, Inc. to provide Independent Education Evaluations (IEEs) effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$10,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM: AGREEMENT WITH HAYNES FAMILY OF PROGRAMS**

**Background:** Haynes Family of Programs will provide Supplemental Academic Support (SAS) for multiple district students for the 2020-2021 school year.

**Reasoning:** To ensure that a high quality education is being provided to all students by complying with the Special Education Procedural Safe Guards and agreements.

**Recommendation:** Approve an agreement with Haynes Family of Programs to provide one-to-one academic remediation, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$15,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss





## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH MCF CONSULTING, INCORPORATED  
FOR MEDI-CAL ADMINISTRATIVE ACTIVITIES**

**Background:** MCF Consulting, Inc. is a California corporation which provides services to Local Education Agencies (LEA) related to reimbursements under the United States Medicaid and California Medi-Cal programs and various other services and products to LEAs and other clients. LEA is a California agency entitled to claim reimbursements for certain expenses incurred in providing services to California Medi-Cal recipients. LEA desires to use the services of MCF Consulting, Inc. to train staff and assist the LEA in filing reimbursement claims.

**Reasoning:** This agreement will help maximize the billing reimbursement for services related to claims for reimbursement of the Random Moment Time Survey (RMTS). Services will provide: program assessment, Medi-Cal program calculation, certification verification, RMTS program development, identify RMTS participants, time survey training, processing of claims, and quarterly reports. Back-cast billing will be implemented through the on-line RMTS system.

**Recommendation:** Approve an agreement with MCF Consulting, Inc. for services related to claims for reimbursement for Random Moment Time Survey (RMTS), effective July 1, 2020 through June 30, 2021. Back-cast billing will be implemented through the on-line RMTS system.

**Fiscal Impact:** \$40,000.00 – General Fund with revenue collected through Random Moment Time Survey (RMTS) reimbursement activities.

**Submitted by:** Angela Brantley  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH PACIFIC HEARING SERVICES**

**Background:** Pacific Hearing Services will complete Audiological Assessments, mobile, Audiological Assessments, office and Central Auditory Processing Assessments (CAP) to current students during the regular 2020-2021 school year. A total of four (4) estimated visits will be scheduled in-district, testing will be performed in a mobile on-site testing unit at one of Rialto Unified School District school sites. In addition, Pacific Hearing will complete Audiological Assessments to current students at their Rancho Cucamonga location when needed and complete Central Auditory Processing Assessments (CAP).

**Reasoning:** Audiological Assessments will be conducted for any Rialto Unified School student who is referred by school personnel or parents. Rialto Unified School district does not have hired personnel in this area of expertise.

**Recommendation:** Approve an agreement with Pacific Hearing Services to complete Audiological Assessments, mobile, Audiological Assessments, office and Central Auditory Processing Assessments (CAP) to current students, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$5,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



**Rialto Unified School District**

**Board Date: June 10, 2020**

**TO:** Board of Education  
**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent  
**ITEM:** **AGREEMENT WITH PIVOTAL PATHWAYZ**

**Background:** Mr. Richard Martinez, Independent Art Instructor for Pivotal Pathwayz has been providing compensatory education services in the area of Art, for one student per the Individualized Education Program (IEP) and settlement agreement for the 2020-2021 school year.

**Reasoning:** The District is in need of a specialized Art Teacher who can provide art classes after school, to ensure compliance with settlement agreement and student Individualized Education Program (IEP).

**Recommendation:** Approve an agreement with Pivotal Pathwayz – Mr. Richard Martinez, Independent Art Instructor, to provide art classes to a student, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$4,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH PROFESSIONAL TUTORS OF AMERICA**

**Background:** Professional Tutors of America provides education services to students nationwide. They provide multiple venue options for tutoring services, including one-to-one tutoring at the home or public library, small group instruction, and online tutoring. The District has agreed to provide one-to-one tutoring service for multiple students per their Individualized Education Program (IEP) or settlement agreements for the 2020-2021 school year.

**Reasoning:** District will provide required services per student's IEP and settlement agreements to ensure compliance with State and Federal mandates.

**Recommendation:** Approve an agreement with Professional Tutors of America to provide one-to-one academic remediation tutoring services, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$10,000.00 - General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT CASA COLINA CHILDREN SERVICES**

**Background:** Casa Colina Children Services will provide a range of rehabilitation services for students with disabilities such as, Occupational Therapy (OT), Physical Therapy (PT), and Speech Therapy. They also conduct OT, PT, and Speech Independent Education Evaluation's (IEE's) for students with Individual Educational Programs (IEPs) and per settlement agreements.

**Reasoning:** Ensure the District provides the required services for students per their IEP or settlement agreement, as required by State and Federal law.

**Recommendation:** Approve an agreement with Casa Colina Children Services to provide rehabilitation services, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$5,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH WESTED/SILICON VALLEY MATHEMATICS INITIATIVE (SVMI) MATHEMATICS NETWORK**

**Background:** WestEd is a national, nonprofit research, development, and service agency that works with education and other communities to promote excellence, achieve equity, and improve learning for children. Silicon Valley Mathematics Initiative (SVMI) Mathematics Network is a comprehensive effort to improve mathematics instruction and, thus, student learning, through high performance expectations, ongoing professional development, and examination of student work.

**Reasoning:** The membership with WestEd/SVMI Mathematics Network provides ongoing professional development in an effort to improve mathematics instruction and student learning. The membership provides the District with access to the Summer Institute for teachers, the Academic Year Series of Seminars and Webinars, and all resources and materials provided on the SVMI website, including, but not limited to, the SVMI Lesson Study Project tools, protocols, and videos, mathematics coaching tools, problems of the month, mathematical tasks, rubrics, and sample student work. This year, the SVMI Summer Institute for teachers will address some of the critical challenges facing teachers and leaders as we navigate K-12 mathematics education during the pandemic, including supporting students' mathematics success next year after spring's school closures and how technology can be used to engage students in meaningful mathematics instruction.

**Recommendation:** Approve an agreement with WestEd/SVMI to provide the District a one-year membership in the WestEd/SVMI Mathematics Network, to provide ongoing professional development to improve mathematics instruction, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$8,200.00 – General Fund

**Submitted by:** Eva Serrato  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **APPROVAL TO EXTEND RFP #RIANS-2018-19-001 BREAD PRODUCTS TO GALASSO'S BAKERY FOR THE 2020-2021 SCHOOL YEAR**

**Background:** Rialto Unified School District, Nutrition Services, provides nutritionally balanced meals to all children every day through the operation of the National School Breakfast and Lunch Programs. New federal guidelines require the use of whole grain in all bread products.

**Reasoning:** A variety of bread products are used in the operation of these programs. An extension of RFP #RIANS-2018-19-001 will allow Nutrition Services to use a qualified company to procure and serve compliant bread products at all school sites.

RFP #RIANS-2018-19-001 Bread Products, which was awarded to Galasso's Bakery for the 2018-2019 school year. Item #27 of the original RFP regarding multi-year extensions states that this bid may be extended for two additional fiscal years and was rolled over for the 2019-2020 school year, and 2020-2021 will be the final extension.

**Recommendation:** Approve the final extension of RFP #RIANS-2018-19-001 Bread Products to Galasso's Bakery for the 2020-2021 fiscal year. Any price increases due to the increase in the CPI are acceptable, and all other terms and conditions will remain the same pertaining to this renewal option in the current contract.

**Fiscal Impact:** To be determined at the time of purchase(s) – Cafeteria Fund

**Submitted by:** Fausat Rahman-Davies  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **APPROVAL TO EXTEND RFP #RIANS-2018-19-002 DAIRY PRODUCTS TO HOLLANDIA DAIRY FOR THE 2020-2021 SCHOOL YEAR**

**Background:** Rialto Unified School District, Nutrition Services provides nutritionally balanced meals to all children every day through the operation of the National School Breakfast and Lunch Programs.

**Reasoning:** A variety of Dairy, Juice and Ice Cream products are used in the operation of our programs. An extension of RFP #RIANS-2018-19-002 will allow Nutrition Services to continue to use a qualified company to procure and serve compliant dairy products at all school sites.

RFP #RIANS-2018-19-002 Dairy Products was awarded to Hollandia Dairy for the 2018-2019 school year. Item #27 of the original RFP regarding multi-year extensions states that this bid may be extended for two additional fiscal years and was rolled over for the 2019-2020 school year and 2020-2021 will be the final extension.

**Recommendation:** Approve the extension of RFP #RIANS-2018-19-002 Dairy Products to Hollandia Dairy for the purchase of dairy, juice and ice cream products for the 2020-2021 fiscal year. Any price increases due to the increase in the CPI are acceptable, and all other terms and conditions will remain the same pertaining to this renewal option in the current contract.

**Fiscal Impact:** To be determined at the time of purchase(s) – Cafeteria Fund

**Submitted by:** Fausat Rahman-Davies  
**Reviewed by:** Mohammad Z. Islam





## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **APPROVAL TO EXTEND RFP #RIANS-2018-19-003 PIZZA PRODUCTS TO SOUTHERN CALIFORNIA PIZZA CO. (PIZZA HUT) FOR THE 2020-2021 SCHOOL YEAR**

**Background:** Rialto Unified School District, Nutrition Services, provides nutritionally balanced meals to all children every day through the operation of the National School Lunch program.

**Reasoning:** A variety of Pizza products are served in the operation of the lunch program. An extension will allow Nutrition Services to use a qualified company to procure and serve compliant pizza products at all school sites.

RFP #RIANS-2018-19-003 Pizza Products was awarded to Southern California Pizza Co. (Pizza Hut) for the 2018-2019 school year, and was advertised in accordance with Public Contract Code 20111. Item #27 of the original RFP regarding multi-year extensions states that this bid may be extended for two additional fiscal years. RFP #RIANS-2018-19-003 Pizza Products was rolled over for the 2019-2020 school year, and 2020-2021 will be the final extension.

**Recommendation:** Approve the extension of RFP #RIANS-2018-19-003 Pizza Products to Southern California Pizza Co. (Pizza Hut) for the purchase of Pizza products for the 2020-2021 fiscal year. All other terms and conditions will remain the same pertaining to this renewal option in the current contract.

**Fiscal Impact:** To be determined at the time of purchase(s). – Cafeteria Fund

**Submitted by:** Fausat Rahman-Davies  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **APPROVAL FOR RFP NO. 05(19-20)FN DISTRIBUTION OF USDA FOODS & COMMERCIAL PRODUCTS BY POMONA UNIFIED SCHOOL DISTRICT ON BEHALF OF THE POMONA UNIFIED COLLABORATIVE TO GOLD STAR FOODS FOR THE 2020-2021 SCHOOL YEAR**

**Background:** Rialto Unified School District, Nutrition Services, provides nutritionally balanced meals to all school children every day through the operation of the National School Breakfast and Lunch programs.

**Reasoning:** A variety of food products are used in the operation of these programs. Approval of this bid will allow Rialto Unified School District, Child Nutrition, to use qualified companies to procure and serve approved food products at all school sites.

Nutrition Services is a member of the Pomona Unified Collaborative. Collaborative members authorized Pomona Unified School District to seek RFP No. 05(19-20)FN Distribution of USDA Foods & Commercial Products on behalf of the Collaborative, and was advertised in accordance with Public Contract Code 20111. RFP No. 05(19-20)FN Distribution of USDA Foods & Commercial Products was awarded to Gold Star Foods for the 2020-2021 school year and was approved by the Board of Pomona USD on May 13, 2020.

**Recommendation:** Approve RFP No. 05(19-20)FN Distribution of USDA Foods & Commercial Products to Gold Star Foods for the 2020-2021 fiscal year.

**Fiscal Impact:** To be determined at time of purchase(s) – Cafeteria Fund

**Submitted by:** Fausat Rahman-Davies  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **ACCEPTANCE OF THE SHARE OUR STRENGTH'S NATIONAL NO KID HUNGRY CAMPAIGN GRANT**

**Background:** In March, 2020 Nutrition Services applied for the Share Our Strength's National No Kid Hungry Campaign Grant. The purpose of this grant is to support our critical work to bring nutritious meals to kids and families in response to COVID-19 emergency. The grant is generously funded through Share Our Strength's No Kid Hungry Campaign.

**Reasoning:** Share Our Strength's National No Kid Hungry Campaign Grant will be used to purchase emergency meal service supplies, advertisements, printing charges and equipment supplies. Funding will further help offset some of the costs incurred related to the COVID-19 grab-n-go feeding as approved by the Share Our Strength's National No Kid Hungry Campaign.

**Recommendation:** Accept the Share our Strength's National No Kid Hungry Campaign Grant for the total of \$15,000.00 with an implementation start-up in May, 2020.

**Fiscal Impact:** None

**Submitted by:** Fausat Rahman-Davies  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH FRONTLINE EDUCATION – ABSENCE AND SUBSTITUTE MANAGEMENT SYSTEM**

**Background:** Frontline Education provides school administration software which proactively manages employee absences, substitutes, time and attendance all in one.

**Reasoning:** Frontline Education Absence Management System (formally AESOP) allows employees to call in their absences any time of the day. The system will then call out for substitute employees to cover the assignment while the employee is out. It also manages employee absences and attendance, while providing access to reports such as the number of substitutes used per day by assignment and many more.

**Recommendation:** Approve the agreement with Frontline Education for a subscription for the use of the “Absence and Management System” (formally AESOP) service, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$34,250.12 – General Fund

**Submitted by:** Rhea McIver Gibbs, Ed.D. and Rhonda Kramer  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH SMARTEHR**

**Background:** SmarteHR is a comprehensive personnel and position control system for use in the day-to-day operations of a school district. It allows for more accurate tracking of all employees information, with considerably less time wasted and less duplication effort.

**Reasoning:** SmarteHR is an administrative business software used by school districts that offers Employee Management, Position Tracking, Salary Management, Benefit Management, Budget Modeling and General Reporting. The system is an essential part of the employee management system with controls to prevent overspending.

**Recommendation:** Approve an agreement with Smartetools for a subscription for use of SmarteHR service, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$39,000.00 – General Fund

**Submitted by:** Rhea McIver Gibbs, Ed.D. and Rhonda Kramer  
**Reviewed by:** Mohammad Z. Islam



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D. Superintendent

**ITEM:** **AWARD BID # 19-20-011 FOR OFFICE AND CLASSROOM SUPPLIES**

**Background:** The District has a need to purchase office and classroom supplies and currently spends approximately \$600,000.00 per year on these supplies. The current bid limit is \$95,200.00, so a formal bid was done in order to be in compliance with regulations.

Bid proposal requests were advertised on February 27, 2020 and March 5, 2020. In addition, a link to the bid documents was made available on the Purchasing Webpage. Three (3) proposals were received for the Bid opening date of March 19, 2020. Two District representatives were present for the opening.

**Reasoning:** Below are the lowest responsive and responsible bidders that are recommended for Board approval, as follows:

- Office Solutions
- Southwest School & Office Supply

Awarded vendors were considered and chosen on the basis of price, quality of product, compatibility with current District standards, and the ability to provide on-line ordering for multiple users and sites. The District will not be required to order a minimum or maximum amount from either vendor throughout the fiscal years. The term for each contract will be for a period of three (3) years, July 1, 2020 through June 30, 2023.

**Recommendation:** Award Bid# 19-20-011 for Office and Classroom Supplies to Office Solutions and Southwest School and Office Supply from July 1, 2020 through June 30, 2023.

**Fiscal Impact:** To be determined at time of purchase(s) – General Fund

**Submitted by:** Daniel Distrola  
**Reviewed by:** Mohammad Z. Islam



# Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1237**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

**SUMMER SCHOOL FOOD SERVICE PROGRAM** (Assignment will be effective 06/01/2020 – 07/31/2020)  
(NOTE: No service on Friday, July 3, 2020)

## Lead Nutrition Service Worker - 3 hours

Guzman, Aolani	Simpson/Central Kitchen	06/01/2020	21-3	\$16.36 per hour
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## Lead Nutrition Service Worker - 2 hours

Esparza-Diaz, Mayra (July)	Eisenhower High School	06/01/2020	21-4	\$17.19 per hour
Lemus, Maria J. (July)	Bemis/Central Kitchen	06/01/2020	21-5	\$18.04 per hour
Rodriguez, Alicia (June)	Bemis/Central Kitchen	06/01/2020	21-5	\$18.04 per hour

## Nutrition Service Worker III - 8 hours

Lucero, Angelica	Central Kitchen	06/01/2020 – 06/10/2020	33-1	\$20.03 per hour
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## Nutrition Service Worker III - 4 hours

Ernst, Heidy	Kucera Middle School	06/01/2020	33-1	\$20.03 per hour
Garcia, Alma	Frisbie Middle School	06/01/2020	33-5	\$24.38 per hour
Jimenez, Gloria	Rialto High School	06/01/2020	33-1	\$20.03 per hour
Komiyama, Diane	Rialto Middle School	06/01/2020	33-5	\$24.38 per hour
Uribe, Stephanie	Kolb Middle School	06/01/2020	33-1	\$20.03 per hour
Yzaguirre, Sandra (June)	Eisenhower High School	06/01/2020	33-5	\$24.38 per hour

## Nutrition Service Worker II - 4 hours

Loaiza, Jasmin	Central Kitchen	06/01/2020	25-3	\$18.10 per hour
Thomas, Michael	Central Kitchen	06/01/2020	25-5	\$19.95 per hour

## Nutrition Service Worker I - 4 hours

Delgado, Guadalupe	Central Kitchen	06/01/2020	19-5	\$17.14 per hour
Gomez, Georgina	Central Kitchen	06/01/2020	19-5	\$17.14 per hour
McKenzie, Ashley	Central Kitchen	06/01/2020	19-5	\$17.14 per hour

## Nutrition Service Worker I - 3 hours

Aguirre, Elizabeth	Rialto Middle School	06/01/2020	19-5	\$17.14 per hour
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**Nutrition Service Worker I - 2 hours**

Aguayo, Ivette	Central Kitchen	06/01/2020	19-1	\$14.07 per hour
Alcantar, Marylolys	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Alvarez de Berrum, Cynthia	Frisbie Middle School	06/01/2020	19-5	\$17.14 per hour
Belcher, Breanna	Bemis/Central Kitchen	06/01/2020	19-2	\$14.79 per hour
Betancourt, Geovana	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Chapparo, Tifani	Central Kitchen	06/01/2020	19-5	\$17.14 per hour
Davis, Robbin	Kolb Middle School	06/01/2020	19-1	\$14.07 per hour
De La Torre, Erica	Bemis/Central Kitchen	06/01/2020	19-2	\$14.79 per hour
Flores, Yvette	Kucera Middle School	06/01/2020	19-4	\$16.34 per hour
Floriano, Eulalia	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Foreman, Lisa	Eisenhower High School	06/01/2020	19-5	\$17.14 per hour
Garcia, Bania	Eisenhower High School	06/01/2020	19-4	\$16.34 per hour
Grud, Teresa	Central Kitchen	06/01/2020	19-4	\$16.34 per hour
Hernandez, Raquel	Central Kitchen	06/01/2020	19-5	\$17.14 per hour
Juarez, Sonia	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Martinez, Irma	Kucera Middle School	06/01/2020	19-5	\$17.14 per hour
Medina, Veronica	Simpson/Central Kitchen	06/01/2020	19-1	\$14.07 per hour
Mendez, Rita	Central Kitchen	06/01/2020	19-5	\$17.14 per hour
Navarro, Julia	Frisbie Middle School	06/01/2020	19-5	\$17.14 per hour
Nevarez, Monica	Kolb Middle School	06/01/2020	19-5	\$17.14 per hour
Orantes, Maira	Rialto Middle School	06/01/2020	19-5	\$17.14 per hour
Ortiz, Manuel	Rialto Middle School	06/01/2020	19-5	\$17.14 per hour
Petrillo, Heather	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Piceno, Maria	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Pineda, Albertine	Rialto High School	06/01/2020	19-5	\$17.14 per hour
Quinonez, Lori	Kucera Middle School	06/01/2020	19-5	\$17.14 per hour
Ramos, Katherine	Kucera Middle School	06/01/2020	19-5	\$17.14 per hour
Reynoso, Alma	Frisbie Middle School	06/01/2020	19-2	\$14.79 per hour
Rivera, Cecilia	Rialto High School	06/01/2020	19-4	\$16.34 per hour
Romero, Teresa	Eisenhower High School	06/01/2020	19-5	\$17.14 per hour
Sanchez, Nori	Simpson/Central Kitchen	06/01/2020	19-5	\$17.14 per hour
Shropshire, Velma	Rialto Middle School	06/01/2020	19-2	\$14.79 per hour
Suchy, Felicita	Eisenhower High School	06/01/2020	19-5	\$17.14 per hour
Zamarripa, Esmeralda	Kolb Middle School	06/01/2020	19-2	\$14.79 per hour

**Nutrition Services Warehouse Delivery Worker - 5 hours**

Ajca, Juan	Central Kitchen	06/01/2020	36-2	\$22.69 per hour
Jimenez, Eduardo	Central Kitchen	06/01/2020	36-5	\$26.28 per hour
Rivera, Lorenzo	Central Kitchen	06/01/2020	36-3	\$23.83 per hour
Samora, Esteban	Central Kitchen	06/01/2020	36-3	\$23.83 per hour
Vasquez, Anthony	Central Kitchen	06/01/2020	36-1	\$21.59 per hour

**SUMMER SCHOOL/EXTENDED SCHOOL YEAR (ESY) EMPLOYMENT HIGH SCHOOL** [Assignment will be effective 06/08/2020 – 06/26/2020 (15 days)]

**Attendance/Records Clerk – 3 hours per day**

Acosta, Diana	Carter High School	06/08/2020	31-5	\$23.19 per hour
Luna, Luz	Eisenhower High School	06/08/2020	31-5	\$23.19 per hour
Vasquez, Angela	Rialto High School	06/08/2020	31-5	\$23.19 per hour



### **RETIREMENT**

Lopez, Maria L.                      Nutrition Service Worker I                      05/29/2020  
Jehue Middle School

### **PLACE ON THE 39-MONTH REEMPLOYMENT LIST**

Martinez, Veronica                      Custodian I                      06/18/2020  
Preston Elementary School

### **ADDITION OF SPECIAL NEEDS STIPEND** (3% of base salary)

Collins-Boyd, Riegeana                      Health Clerk                      08/05/2019

### **VOLUNTARY INCREASE IN WORK HOURS**

Lopez, Jenny	To:	Health Aide	11/01/2019	To:	25-1	\$16.38 per hour	
		Casey Elementary				(6.5 hours,	10
months)							
	From:	Health Aide		From:	25-1	\$16.38 per hour	
		Casey Elementary				(6 hours, 10 months)	

### **TERMINATION OF PERMANENT CLASSIFIED EMPLOYEE**

Employee #2435520   Nutrition Service Worker I                      05/08/2020

### **CLASSIFIED EXTRA DUTY BLANKET STATEMENTS FOR 2020/2021 SCHOOL YEAR**

**NOON DUTY AIDES** (Approve all Noon Duty Aides to substitute on an as needed basis as Noon Duty Aides and Crossing Guards and to work as Child Care Providers during the 2020/2021 school year, including summer school, at the substitute rate of \$13.00 per hour)

**SUBSTITUTE NOON DUTY AIDES** (Approve all substitute Noon Duty Aides on an as needed basis to work as Crossing Guards and to work as Child Care Providers during the 2020/2021 school year, including summer school, at the substitute rate of \$13.00 per hour)

**SUBSTITUTE CROSSING GUARDS** (Approve all substitute Crossing Guards on an as needed basis to work as Noon Duty Aides and to work as Child Care Providers during the 2020/2021 school year, including summer school, at the substitute rate of \$13.00 per hour)

**INSTRUCTIONAL ASSISTANTS** (Approve all Instructional Assistants to substitute on an as needed basis as Instructional Assistants, Noon Duty Aides, Crossing Guards and to work as Child Care Providers during the 2020/2021 school year, including summer school, at the appropriate rate according to job classification)

**CHILD DEVELOPMENT INSTRUCTIONAL ASSISTANTS AND INSTRUCTIONAL ASSISTANTS II/B.B.** (Approve all Child Development Instructional Assistants and Instructional Assistants II/B.B. to substitute on an as needed basis as Instructional Assistants II/SE (RSP/SDC) during the 2020/2021 school year, including summer school, at the appropriate rate according to job classification.

**NUTRITION SERVICE WORKERS** (Approve all Nutrition Service Workers and Substitute Nutrition Service Workers to substitute on an as needed basis as Noon Duty Aides and Crossing Guards and to work as Child Care Providers during the 2020/2021 school year, including summer school, at the substitute rate of \$13.00 per hour)

**BUS DRIVERS** (Approve all 10 month Bus Drivers to substitute on an as needed basis as Bus Drivers during the 2020/2021 school year at the appropriate rate according to job classification)

\*\*Position reflects the equivalent to a one-Range increase for night differential

\*\*\* Position reflects a \$50.00 monthly stipend for Confidential position

**Submitted and Reviewed by:** Rhea McIver Gibbs and Rhonda Kramer



## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1237**

**BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.**

### **RESIGNATIONS**

Dawson, Courtney	Resource Specialist Rialto High School	06/30/2020
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### **RETIREMENT**

Djonne, Gary	Secondary Teacher Eisenhower High School	06/29/2020
Williams Green, Retta	Speech Therapist Special Education	05/30/2020

**EXTRA DUTY COMPENSATION** (Certificated teachers to work Summer School Intersession Program I during June 2020, at an hourly rate of \$45.04, not to exceed 80 hours per teacher, to be paid from Title I Funds)

### **CASEY ELEMENTARY SCHOOL**

Lizaola, Alexis	Perez, Zuleana
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### **CURTIS ELEMENTARY SCHOOL**

Haidl, Angela	Madrid, Alexandra	Prachachalerm, Pavinee
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### **DOLLAHAN ELEMENTARY SCHOOL**

Evans, Ann	Gutierrez, Molli	Rodriguez, Carla
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### **FITZGERALD ELEMENTARY SCHOOL**

Belza, Jennifer
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### **GARCIA ELEMENTARY SCHOOL**

Felix, Georgi	Lopez, Elizabeth	Perkins, Melissa
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**EXTRA DUTY COMPENSATION** (Continued)

**KORDYAK ELEMENTARY SCHOOL**

Castro, Christina	To, Nanette	Wallace, La Toya
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**MORGAN ELEMENTARY SCHOOL**

Beach, Pamela	Jones, Jennifer	Lang, DeShawna
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**MYERS ELEMENTARY SCHOOL**

Tath-Slezak, Neang	Thai, Cuong	Wheeler, Rebecca
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**PRESTON ELEMENTARY SCHOOL**

Heller-Zdunich, Stephanie

**TRAPP ELEMENTARY SCHOOL**

Chovan, Sandra	Davila Jr., Albert	Gonzalez, Patricia
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**EXTRA DUTY COMPENSATION** (Certificated teachers to work Summer School Intersession Program I and II during June and July 2020, at an hourly rate of \$45.04, not to exceed 103 hours per teacher, to be paid from Title I Funds)

**HUGHBANKS ELEMENTARY SCHOOL**

Arratia, Engracia	Luna Vargas, Juan	Magdaleno, Cynthia
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**KORDYAK ELEMENTARY SCHOOL**

Davis, Jessica	Johnson, Eryn	
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**MORRIS ELEMENTARY SCHOOL**

Chandler, Ashley	Perez, Sandra	Rodriguez, Delores
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**PRESTON ELEMENTARY SCHOOL**

Tran, Antonette

**EXTRA DUTY COMPENSATION** (Ratify Certificated teachers to provide intervention tutoring for academic improvement during the Summer Academy from May 15, 2020 to June 30, 2020, at an hourly rate of \$45.04, not to exceed 5 hours per teacher, to be paid from Title IV Funds)

**BEMIS ELEMENTARY SCHOOL**

Alcaraz, Maria Olivia	Gomez II, Frank	Hall, Mirna
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**EXTRA DUTY COMPENSATION** (Continued)**BOYD ELEMENTARY SCHOOL**

Rapkine-Miller, Leslie

Walters, Sharon

**CURTIS ELEMENTARY SCHOOL**

Haidl, Angela

Madrid, Alexandra

Prachachalerm, Pavinee

**DOLLAHAN ELEMENTARY SCHOOL**

Evans, Ann

Gutierrez, Molli

Rodriguez, Carla

**DUNN ELEMENTARY SCHOOL**Alejandre, Isabel  
Figueroa, ReginaKavalle, Rachel  
Stear, Christine

Travieso, Michaela

**FITZGERALD ELEMENTARY SCHOOL**

Belza, Jenifer

Israel, Genet

**GARCIA ELEMNTARY SCHOOL**

Felix, Georgi

Lopez, Elizabeth

Perkins, Melissa

**HENRY ELEMENTARY SCHOOL**

Garnica, Esmeralda

Reyes, Xiomara

**HUGHBANKS ELEMENTARY SCHOOL**

Arratia, Engracia

Luna Vargas, Juan

Magdaleno, Cynthia

**KORDYAK ELEMENTARY SCHOOL**

Davis, Jessica

Johnson, Eryn

Wallace, LaToya

**MORGAN ELEMENTARY SCHOOL**

Beach, Pamela

Jones, Jennifer

Lang, DeShawna

**MORRIS ELEMENTARY SCHOOL**

Chandler, Ashley

Perez, Sandra

Rodriguez, Delores

**MYERS ELEMENTARY SCHOOL**

Tath-Slezak, Neang

Thai, Cuong

Wheeler, Rebecca

**EXTRA DUTY COMPENSATION** (Continued)

**PRESTON ELEMENTARY SCHOOL**

Tran, Antonette

Heller-Zdunich, Stephanie

**SIMPSON ELEMENTARY SCHOOL**

Jones, Silk

Vasquez, Jose

**TRAPP ELEMENTARY SCHOOL**

Chovan, Sandra

Davila Jr., Albert

Gonzalez, Patricia

**WERNER ELEMENTARY SCHOOL**

Carpenter, Maritess

Navarrete, Fernando

Williams, Theresa

**HIGH SCHOOL SUMMER SCHOOL ASSIGNMENTS** (At the regular hourly rate of \$45.04, not to exceed 7 hours per day – the assignment will be contingent upon summer school funding and student enrollment)

**RIALTO HIGH SCHOOL**

Casarrubias, Liliana  
Jardines, Lucero

APEX  
Math 1

APEX  
Math 1

**EXTRA DUTY COMPENSATION** (Teachers at Frisbie Middle School to provide Summer School Intervention during June 2020, at an hourly rate of \$45.04, not to exceed 36 hours per teacher, to be paid from Title I Funds)

Avila Cerros, Jennifer  
Banks, Tamara

Cadzow, Justin  
Freeman, Melissa

**EXTRA DUTY COMPENSATION** (Teacher at Frisbie Middle School to provide EL instruction during Summer School Intervention during June 2020, at an hourly rate of \$45.04, not to exceed 36 hours, to be paid from EL Funds)

Bowman, Mary

**EXTRA DUTY COMPENSATION** (Ratify teachers at Eisenhower High School to prepare for and meet with the visiting Western Association of School and Colleges (WASC) Committee during the month of March 2020, at an hourly rate of \$45.04, not to exceed 8 hours each, to be paid from WASC Funds)

Henriquez Pulido, Kristal

Thomas, Cami

**EXTRA DUTY COMPENSATION** (Ratify Certificated teachers at Eisenhower High School to assist Western Association of School and Colleges (WASC) Committee meetings during the month of March 2020, at an hourly rate of \$45.04, not to exceed 3 hours each, to be paid from WASC Funds)

Almazan, Cynthia	Cheever, Jessica	Flores, David
Atkinson, Lance	Contreras, Caren	Haubruge, Alethea
Bailey, Kim	Davis, Jeremy	Hidalgo, Suzanna
Barron, Maria Aurora	Dunbar-Small, Laurie	Kull, Suzanne
Berry, Jeffrey	Fitzpatrick, Ofelia	Marquez, Monique
Matheny, Kelly	Rickard, Chad	Stevenson, Lindsey
Nilsson, Elizabeth	Romagnano, Terese	Wood, Bridget
Pesantes, Olga	Saucedo, Rogelio	
Quintero, Antonio	Solache, Brenda	

**EXTRA DUTY COMPENSATION** (Ratify Certificated teachers at Eisenhower High School to provide 7<sup>th</sup> and 8<sup>th</sup> period credit recovery from March 2020 to May 2020, to be paid at 1/6 of their daily rate or \$45.04, whichever is greater, a maximum of 55 hours work will be required per subject class, not to exceed a total of 220 hours, to be paid from General Funds)

Anderson, Laura	Science	March 2020 – May 2020
Atkinson, Eric	Alternate	March 2020 – May 2020
Atkinson, Lance	Science	March 2020 – May 2020
Barron, Maria Aurora	Science	March 2020 – May 2020
Behr, Katrina	English Language Arts	March 2020 – May 2020
Findsen, Roxie	Math	March 2020 – May 2020
Litjen, Tamara	Science	March 2020 – May 2020
Meister-Harris, Victoria	English Language Arts	March 2020 – May 2020
Milford, Sereisa	Math	March 2020 – May 2020
Nguyen, Khoi	Science	March 2020 – May 2020
Nilsson, Elizabeth	Alternate	March 2020 – May 2020
Rickard, Chad	English Language Arts	March 2020 – May 2020
Saucedo, Rogelio	Science	March 2020 – May 2020
Valmores, Anna	Science	March 2020 – May 2020
Velez, Cynthia	Science	March 2020 – May 2020

### **CERTIFICATED EXTRA DUTY** **BLANKET STATEMENTS FOR THE 2020/2021 SCHOOL YEAR**

1. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers to participate in coaching at the regular hourly rate of \$45.04 or other approved rate, at completion of the coaching or other approved rate and charged to the approved funding source)
2. **EXTRA-DUTY COMPENSATION** (Approve all coaches, specialists, designated lead teachers, department chairpersons to provide parent workshops and/or classes, at the regular hourly rate of \$45.04 or other approved rate, not to exceed fifty (50) hours each and charged to the approved funding source)
3. **EXTRA-DUTY COMPENSATION** (Approve all elementary and secondary contracted certificated teachers, Instructional Strategists, Language Development Strategists, and other selected certificated personnel to participate in professional development, at the regular hourly rate of \$45.04 or other approved rate and charged to the approved funding source)
4. **EXTRA-DUTY COMPENSATION** (Approve all contracted certificated teachers, Instructional Strategists, specialists, designated lead teachers, department chairpersons to provide curricular development, review instructional materials, STEAM, develop assessments in the core subjects, evaluate student performance data, provide professional development, plan and develop curriculum for interventions, and revise pacing)

guides, review and evaluate school plan for student achievement and other activities that increase student achievement, at the regular hourly rate of \$45.04 and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**5. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in professional development training for English Learners, at the regular hourly rate of \$45.04 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**6. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in ELPAC certification training and ELPAC administration, at the regular hourly rate of \$45.04 or other approved rate, and charged to the ELAP Fund, LCFF Fund, Educator Effectiveness, or any other approved flexible funding)

**7. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide English Language Development or English Proficiency intersession or before/after school tutoring for English Learners, at the regular hourly rate of \$45.04 or other approved rate, and charged to the LCFF Fund or any other approved flexible funding)

**8. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in collaboration within the content areas of math and English, among RSP and regular education teachers, in support of the RSP Collaborative Model, to meet testing schedules for current students, at the regular hourly rate of \$45.04 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**9. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to provide intersession, intervention or before/after school tutoring and/or Saturday School, at the regular hourly rate of \$45.04 or other approved rate, and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**10. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to complete parent-teacher conferences as required at their per diem rate, not to exceed 28 hours and charged to the Child Development Fund 12 account)

**11. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated Child Development teachers to participate in staff development curriculum training, at the regular hourly rate of \$45.04, and charged to Child Development Fund 12 account)

**12. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to score, review diagnostic assessments, counsel and design instruction to meet specific needs of eligible students, and to participate in teacher training, at the regular hourly rate of \$45.04 or other approved rate and charged to Special Education, Categorical programs, LCFF, Grant funds or any other approved flexible funding)

**13. EXTRA-DUTY COMPENSATION** (Approve all contracted secondary counselors to provide individual or small group counseling services to students, develop a list of coursework that will assist students who test far below basic in English/Language Arts and/or math, and/or develop a list of coursework to assist students to continue their educational goals, at their hourly rate and charged to Special Education, LCFF, Grant funds or any other approved flexible funding)

**14. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated high school, middle school and elementary school personnel for testing support for the Scholastic Aptitude Test (SAT) and the Preliminary Scholastic Aptitude Test (PSAT) during non-work days or after school, at the regular hourly rate of \$45.04 or other approved rate and charged to LCFF or other approved flexible funding)

**15. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated School Nurses to provide nursing services for Saturday Sports Programs within the District, at the regular hourly rate of \$45.04 and charged to Grant funds or any other approved flexible funding)



**16. EXTRA DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in Strategic Planning, training and/or administration, at the regular hourly rate of \$45.04 or other approved rate, and charged to General Fund or any other approved flexible funding.)

**17. EXTRA DUTY COMPENSATION** (Approve contracted certificated personnel to provide culinary services before/after school at the regular hourly rate of \$45.04 and charged to the approved funding source)

**18. EXTRA DUTY COMPENSATION** (Approve contracted certificated personnel to participated in site PBIS collaboration meetings, at the regular hourly rate of \$45.04 and charged to site general funds or any other approved flexible funding source)

**19. EXTRA-DUTY COMPENSATION** (Approve all contracted certificated personnel to participate in scheduled IEP's and due process preparation, including coordinating and assisting parents and students during IEP meetings in-district, non-public school sites or at private schools sites, at the regular hourly rate of \$45.04 or other approved rate, and charged to Special Education funding or any other flexible funding)

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**Submitted and Reviewed by:** Rhea McIver Gibbs and Rhonda Kramer

## **F DISCUSSION/ACTION ITEMS**



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **AGREEMENT WITH A.C.E.S. EDUCATION & INTERPRETING SERVICES**

**Background:** Special Education requests the Board of Education approve an agreement with A.C.E.S. Education & Interpreting Services to provide American Sign Language (ASL) interpreting services to hearing impaired students and parents as well as intensive individual services (IIS) to students per their Individualized Education Program (IEP). In addition A.C.E.S. will provide dictation services to hearing impaired students for the 2020-2021 school year.

**Reasoning:** Real time-dictation services and interpreting services are needed for current students who are deaf and hard of hearing that need specialized services during classroom instruction.

**Recommendation:** Approve an agreement with A.C.E.S. Education & Interpreting Services to provide American Sign Language (ASL) dictation interpreting services to hearing impaired students per their Individualized Education Program (IEP), effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$400,000.00 – General Fund - Special Education Budget

**Submitted by:** Bridgette Ealy  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed. D., Superintendent

**ITEM:** **AGREEMENT WITH EDUPOINT EDUCATIONAL SYSTEMS, LLC**

**Background:** Synergy is the district's current student information system that manages student data in areas of demographics, enrollment, grades, attendance, discipline, test history, program information, graduation and A-G requirements, online registration, and exports data for state and federal reporting.

**Reasoning:** Synergy also provides three portals for community engagement, teacher gradebook, parent and student portals.

**Recommendation:** Approve a renewal agreement with Edupoint Educational Systems, LLC for the annual software license and maintenance of the District's Student Information System, Synergy. This includes Online Student Registration module and Synergy Technology Tool Set software, effective July 1, 2020 through June 30, 2021.

**Fiscal Impact:** \$180,053.00 – General Fund

**Submitted by:** Beth Ann Scantlebury  
**Reviewed by:** Elizabeth Curtiss



## Rialto Unified School District

Board Date: June 10, 2020

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **RESOLUTION NO. 19-20-55**  
**PRECAUTIONARY RESOLUTION TO ELIMINATE POSITIONS**  
**EFFECTIVE JULY 1, 2021 DUE TO BUDGET CONSTRAINTS**

### RESOLUTION NO. 19-20-55 OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT

June 10, 2020

**BE IT RESOLVED THAT** the Governing Board of the Rialto Unified School District hereby determines that the following positions may be abolished due to lack of work and/or lack of funds to mitigate the loss of funds.

<b><u>Certificated Management Positions</u></b>	<b><u>Hours</u></b>	<b><u># of Positions</u></b>
Lead Innovation Agent	8	1
Academic Agent: Math/Science, College & Career Pathways	8	1
Agent: English Learners	8	1
Coordinator, Health Services	8	1
Agent: Induction & Teacher Support Services	8	1
Child Development Administrator	8	1
Principal, Adult Education	8	1
<b><u>Certificated Positions</u></b>		
Elementary Intervention Strategist	7	20
Secondary Math Coach	7	8
Intervention Strategist – ELD	7	3
Secondary Literacy Coach	7	8
Elementary Music Specialist	7	5
Elementary VAPA Teacher	7	2
Elementary VAPA Specialist	7	11
Elementary Teacher on Special Assignment (TOSA)	7	1
Teacher on Special Assignment (TOSA) – Special Education	7	4
Teacher on Special Assignment (TOSA) – GATE/K-8 Math	7	1
Teacher on Special Assignment (TOSA) – Secondary Math	7	1
Science Project Lead	7	1
District Lead ELA Strategist	7	1
District Lead Language Development Strategist	7	1
PBIS/Restorative Justice Coach	7	1
District Lead Counselor	7	1
Wellness Center Counselor	7	3
Induction Mentor	7	1

**Classified Management, Supervisory, Confidential**

Lead Custodian	8	1
Lead Grounds Maintenance Worker	8	1
Safety Operations Supervisor	8	1
Warehouse Supervisor	8	1
Maintenance Supervisor	8	1

**Classified Positions**

Interpreter/Translator	8	3
Safety Control Dispatcher I	8	1
Safety Control Dispatcher II	8	5
Safety Intervention Officer II	8	11
Emergency Operations Specialist	8	1
Safety Intervention & Community Engagement Specialist	8	1
Safety Intervention Officer III	8	4
Safety Specialist	8	1
Health Services Technician	5	1
Instructional Materials Specialist	8	1
Instructional Material Technician III	8	1
Secretary III	8	3
Communication Web Technician	8	1
Clerk Typist II	8	8
Special Services Assistant	8	1
Clerk Typist III	8	4
Attendance Records Clerk	8	1
Safety Intervention Officer I	8	3
Instructional Assistant II – SE (RSP/SDC)	3-6	106
Instructional Technology Assistants	6	25
Instructional Assistant/B.B.	3	58
Carpenter – Cabinetmaker	8	1
Electronics Technician III	8	1
A.C./Heating Ventilating Technician	8	1
Maintenance Worker III	8	3
Categorical Specialist	8	1
Instructional Assistant III – Computer Instruction	8	2
Account Clerk III	8	2
Assessment Specialist	8	1
Workability Transition Case Technician	8	1
Instructional Assistant I	3	2

**BE IT FURTHER RESOLVED** by the Governing Board as follows:

1. That any further action to impose a layoff and/or abolishment of any position listed herein may be adopted by the Board of Education prior to December 31, 2020, subject to any applicable negotiation requirements, law and individual contract provisions.

2. That the Superintendent or his designee is directed to comply with the applicable requirements of the Educational Employment Relations Act with respect to the negotiation of reductions or elimination of positions for the 2021-22 school year and thereafter.
3. That positions listed herein total **\$17,651,128** (unrestricted) and these reductions are required to sustain and maintain fiscal solvency for Fiscal Year 2020-21 and subsequent two years.

**APPROVED, PASSED AND ADOPTED** by the Governing Board of the Rialto Unified School District, San Bernardino County, State of California, this 10th day of June 2020, by the following vote:

Nancy G. O'Kelley, President:	AYE: ____	NOE: ____	ABSTAIN: ____	ABSENT: ____
Dina Walker Vice President:	AYE: ____	NOE: ____	ABSTAIN: ____	ABSENT: ____
Joseph W. Martinez, Clerk:	AYE: ____	NOE: ____	ABSTAIN: ____	ABSENT: ____
Joseph Ayala, Member:	AYE: ____	NOE: ____	ABSTAIN: ____	ABSENT: ____
Edgar Montes, Member:	AYE: ____	NOE: ____	ABSTAIN: ____	ABSENT: ____

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Nancy G. O'Kelley,  
President of the Governing Board  
of the Rialto Unified School District

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Resolution duly adopted by the Board of Education on June 10, 2020.

Dated: June 10, 2020

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Cuauhtémoc Avila, Ed.D.  
Superintendent

**Submitted by:** Diane Romo  
**Reviewed by:** Mohammad Z. Islam



**Rialto Unified School District**

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **RESOLUTION NO. 19-20-56**  
**PRECAUTIONARY RESOLUTION TO FREEZE STEP AND COLUMN**  
**INCREASE FOR CLASSIFIED, CLASSIFIED MANAGEMENT,**  
**SUPERVISORY, CONFIDENTIAL, CERTIFICATED, AND CERTIFICATED**  
**MANAGEMENT POSITIONS EFFECTIVE JULY 1, 2021 DUE TO**  
**BUDGET CONSTRAINTS**

**RESOLUTION NO. 19-20-56**  
**OF THE BOARD OF EDUCATION OF**  
**THE RIALTO UNIFIED SCHOOL DISTRICT**

**June 10, 2020**

**BE IT RESOLVED THAT** the Governing Board of the Rialto Unified School District hereby determines that a freeze may be put in place for all step and column increases for both Classified and Certificated staff members due to lack of funds, subject to applicable negotiations requirements, law and labor agreements.

**BE IT FURTHER RESOLVED** by the Governing Board as follows:

1. That the freezing of all step and column increases for two (2) Fiscal Years may become effective July 1, 2021 through June 30, 2023. This freeze may result in a total estimated savings of **\$2,267,510** (unrestricted) for each Fiscal Year. These reductions/savings are required to sustain and maintain fiscal solvency for Fiscal Year 2020-21 and subsequent two years.
2. That the Superintendent or his designee is directed to comply with the applicable requirements of the Educational Employment Relations Act with respect to the negotiation of freezes to salary schedules and step and column for the 2021-22 school year and thereafter.

**APPROVED, PASSED AND ADOPTED** by the Governing Board of the Rialto Unified School District, San Bernardino County, State of California, this 10th day of June 2020, by the following vote:

Nancy G. O'Kelley, President: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

Dina Walker Vice President: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

005070.0035 Joseph W. Martinez, Clerk: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_  
28020937.1



Joseph Ayala, Member:      AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_  
Edgar Montes, Member:      AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Nancy G. O'Kelley,  
President of the Governing Board  
of the Rialto Unified School District

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Resolution duly adopted by the Board of Education on June 10, 2020.

Dated: June 10, 2020

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent

**Submitted by:** Diane Romo  
**Reviewed by:** Mohammad Z. Islam



**Rialto Unified School District**

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **RESOLUTION NO. 19-20-57**  
**PRECAUTIONARY RESOLUTION TO ADOPT PROPOSED PLAN FOR**  
**THE HIRING FREEZE OF NON-ESSENTIAL AND/OR VACANT**  
**POSITIONS EFFECTIVE JULY 1, 2020 DUE TO BUDGET**  
**CONSTRAINTS**

**RESOLUTION NO. 19-20-57**  
**OF THE BOARD OF EDUCATION OF**  
**THE RIALTO UNIFIED SCHOOL DISTRICT**

**June 10, 2020**

**BE IT RESOLVED THAT** the Governing Board of the Rialto Unified School District hereby determines that a freeze may be put in place for the hiring of any non-essential and/or vacant positions for lack of work and/or lack of funds in compliance with all applicable bargaining requirements, laws and labor agreements.

**BE IT FURTHER RESOLVED** by the Governing Board as follows:

1. That freezing the hiring of any non-essential and/or vacant positions for the next three (3) fiscal years may become effective July 1, 2020 through June 30, 2023. This freeze may result in a total estimated savings of **\$4,697,037** (unrestricted) for vacant positions each year. These reductions/savings are required to sustain and maintain fiscal solvency for Fiscal Year 2020-21 and subsequent two years.
2. That the Superintendent or his designee is directed to comply with the applicable requirements of the Educational Employment Relations Act with respect to the negotiation of any freeze on hiring and/or filling non-essential and/or vacant positions for the 2020-2021 school year and thereafter.

**APPROVED, PASSED AND ADOPTED** by the Governing Board of the Rialto Unified School District, San Bernardino County, State of California, this 10th day of June 2020, by the following vote:

Nancy G. O'Kelley, President: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

Dina Walker Vice President: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

Joseph W. Martinez, Clerk: AYE: \_\_\_\_\_ NOE: \_\_\_\_\_ ABSTAIN: \_\_\_\_\_ ABSENT: \_\_\_\_\_

Joseph Ayala, Member:      AYE: \_\_\_\_ NOE: \_\_\_\_ ABSTAIN: \_\_\_\_ ABSENT: \_\_\_\_

Edgar Montes, Member:      AYE: \_\_\_\_ NOE: \_\_\_\_ ABSTAIN: \_\_\_\_ ABSENT: \_\_\_\_

\_\_\_\_\_  
Nancy G. O'Kelley,  
President of the Governing Board  
of the Rialto Unified School District

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District of San Bernardino County, California, do hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Resolution duly adopted by the Board of Education on June 10, 2020.

Dated: June 10, 2020

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent

**Submitted by:** Diane Romo  
**Reviewed by:** Mohammad Z. Islam



## **Rialto Unified School District**

**Board Date: June 10, 2020**

**TO:** Board of Education

**FROM:** Cuauhtémoc Avila, Ed.D., Superintendent

**ITEM:** **RESOLUTION NO. 19-20-58  
TERMINATING SERVICES OF CERTIFICATED EMPLOYEES AS A  
RESULT OF REDUCTION OR DISCONTINUATION OF PARTICULAR  
KINDS OF SERVICES**

### **RESOLUTION NO. 19-20-58 OF THE BOARD OF EDUCATION OF THE RIALTO UNIFIED SCHOOL DISTRICT**

**June 10, 2020**

WHEREAS, on March 04, 2020, this Board adopted Resolution No. 19-20-45 to reduce or discontinue fourteen (14) full time equivalent ("F.T.E.") certificated positions not later than the beginning of the 2020-21 school year, as set forth therein;

WHEREAS, the particular kinds of services to be reduced or discontinued as set forth in Resolution No. 19-20-45 are determined to be particular kinds of services within the meaning of Education Code section 44955;

WHEREAS, the particular kinds of services referenced in Resolution No. 19-20-45 will be reduced or discontinued within the meaning of Education Code section 44955 not later than the beginning of the 2020-21 school year;

WHEREAS, on March 14, 2020 the Superintendent caused notice to be served to this Board recommending that, as a result of the reduction, four (4) certificated employees will receive notice that their services will not be required, in whole or in part, for the 2020-21 school year, pursuant to Education Code sections 44949 and 44955;

WHEREAS, on or before March 14, 2020, the Superintendent's designee served preliminary layoff notices on four (4) certificated employees stating that it has been recommended that their services will not be required for the 2020-21 school year, pursuant to Education Code sections 44949 and 44955;

WHEREAS, the preliminary layoff notices served upon the certificated employees advised them that they may request a hearing to determine if there was cause for not reemploying them for the 2020-21 school year, and that if they failed to timely request a hearing, that failure shall constitute a waiver of their right to a hearing;

WHEREAS, the four (4) certificated employees who were served a preliminary layoff notice timely requested a hearing and are Respondents in OAH Case No. 2020040239; accordingly, an evidentiary hearing was scheduled to be held on May 22, 2020, pursuant to Education Code sections 44955 and 44949, before an Administrative Law Judge;

WHEREAS, on May 21, 2020, the four (4) Respondents entered into an agreement with the District to withdraw their requests for a hearing in OAH Case No. 2020040239, and accordingly the hearing was cancelled;

WHEREAS, due to attrition, on June 4, 2020, the District determined to rescind the layoff of Respondent Stacey Gomez, thereby reducing the number of Respondents to receive a layoff notice to three (3);

WHEREAS, Education Code section 44955, subdivision (c), requires final Board action on the layoff and notifications to the affected employees no later than May, 15, 2020, unless that date is extended within a hearing pursuant to Education Code section 44949, subdivision (e);

WHEREAS, the hearing date in this matter as duly extended pursuant to statutory requirements, thus extending the deadline for final Board action on the layoff and notifications to the affected employees no later than June 15, 2020;

WHEREAS, the services of no permanent or other employee are being terminated while any probationary employee or any other employee with less seniority is being retained to render a service which the permanent or other employee is certificated and competent to render, within the meaning of, and except as permitted by, Education Code section 44955 and Board-adopted criteria; the individuals whose employment is being terminated are not certificated and competent (within the meaning of, and except as permitted by, Education Code section 44955 and Board-adopted criteria) to render the service being performed by any employee with less seniority who is being retained;

WHEREAS, the jurisdictional and statutory prerequisites have been satisfied as to the three (3) certificated employees named in the Final Layoff List attached hereto, to the extent required by law; sufficient cause exists for such employees' termination of employment after consideration of facts including, but not limited to, the employees' seniority and scope of credentials; and that cause relates to the welfare of the schools and the pupils thereof within the meaning of Education Code section 44949, subdivision (c)(3), to the extent that provision applies.

NOW, THEREFORE, BE IT RESOLVED that the above recitals are true and correct, and this Board hereby orders final layoff action in the proceeding described above;

BE IT FURTHER RESOLVED that the employment of the three (3) certificated employees named in the Final Layoff List attached hereto is hereby terminated effective upon the close of the current school year (i.e., the end of such employees' last working day on or prior to June 30, 2020);

BE IT FURTHER RESOLVED that this decision is effective immediately and that the certificated employees named in the Final Layoff List attached hereto shall be given appropriate notice by the Superintendent or designee of the termination of their services, with said notice to be given on or before June 15, 2020 in the manner prescribed by law;

BE IT FURTHER RESOLVED that the terms of the agreement executed with the four (4) Respondents on May 21, 2020, shall be met with respect to all certificated employees whose services are terminated as a result of this layoff; and finally

BE IT FURTHER RESOLVED that rights to reemployment pursuant to Education Code section 44956 and/or 44957 shall be provided to the certificated employees whose services are terminated as a result of this layoff, if and when reemployment is available.

PASSED AND ADOPTED by the Governing Board of the Rialto Unified School District  
this 10<sup>th</sup> day of June, 2020.

Nancy G. O'Kelley: \_\_\_\_\_  
Dina Walker: \_\_\_\_\_  
Joseph W. Martinez: \_\_\_\_\_  
Joseph Ayala: \_\_\_\_\_  
Edgar Montes: \_\_\_\_\_

RIALTO UNIFIED SCHOOL DISTRICT:

\_\_\_\_\_  
Nancy G. O'Kelley, President  
Governing Board of Trustees for the  
Rialto Unified School District

\_\_\_\_\_  
Joseph W. Martinez, Clerk  
Governing Board of Trustees for the  
Rialto Unified School District

I, Cuauhtémoc Avila, Ed.D., Superintendent of Rialto Unified School District, hereby certify under penalty of perjury that the foregoing is a full, true, and correct copy of the Board Resolution duly adopted by the Board of Education on June, 10, 2020.

Dated: June 10, 2020

\_\_\_\_\_  
Cuauhtémoc Avila, Ed.D.  
Superintendent

### **Final Layoff List**

The following certificated personnel will receive Final Layoff Notices:

1. Kyle Barney
2. Juan Escamilla
3. Fernando Prado Jr.

**Submitted and Reviewed by:** Rhea McIver Gibbs and Rhonda Kramer

## BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

## PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

### Back Cover Pictures

(Top Left) Carter High School Salutatorian, **Jade Smith**, raised her diploma and gave the camera that unmatched winning smile of a top scholar.

(Top Right) Smile for some photos! Milor High School graduate, **Vanessa Kler**, waves to her family, back in their vehicle, during the graduation ceremony on Wednesday.

(Bottom) **Steven Paez**, Eisenhower High School ASB President and DSAC leader, showed a smile of relief as he displayed 12 years of hard work in the form of a diploma.



